



# RENTON REGIONAL FIRE AUTHORITY

# 2025 ANNUAL REPORT



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# OUR VALUES

## OUR VISION

Building a more resilient community through collaboration, innovation, and a commitment to public safety.

## OUR MISSION

We are committed to taking a bold approach to public safety in the following areas: responding to and recovering from emergencies; reducing risk for all hazards; building a culture of safety, support, inclusion, and belonging; and adapting to future challenges through strategic planning.

## OUR GUIDING PRINCIPLES

### PROFESSIONALISM

- We pursue every opportunity to deliver our best possible services to our community.
- We are actively committed to the success of the organization.
- We build on professional competence to achieve excellence.

### INTEGRITY

- We continually demonstrate honest and ethical behavior to build and earn trust.
- We display grit, courage, perseverance, and strength of character in our everyday actions.

### LEADERSHIP

- Each member has a leadership role within the organization.
- We proactively identify our leaders at all levels.
- Leaders positively influence the work environment and inspire others to achieve success in their responsibilities.
- We demonstrate consistent, respectful, and responsive communication with all others.
- We invest in the professional development of our leaders.

### LOYALTY

- We will be mindful of how we represent our members, the organization, and the community.
- We will follow through with our commitments to ourselves, the organization, and the community.

### ACCOUNTABILITY

- We are personally and professionally accountable for our actions, behaviors, and decisions.
- We treat all members in a consistent and equitable manner, regardless of roles and responsibilities.

### RESPECT

- We treat internal and external customers with empathy and compassion.
- We embrace the diversity of our community, organization, and individual perspectives, experiences, and identities.

# A MESSAGE FROM THE CHAIR



**Sean Cook**  
2026 Board Chair

To the Renton Community,

It is an honor to serve as the new Chair of the Renton Regional Fire Authority Governance Board, and I am deeply grateful for the trust placed in me. I step into this role with humility, respect for its responsibilities, and a strong commitment to the people we serve.

First and foremost, thank you to our community for your continued support of Renton Regional Fire Authority. Your confidence, engagement, and investment in public safety have been instrumental in our progress. Because of that support, Renton RFA has strengthened both its internal operations and its service to the community, ensuring that our firefighters and professional staff have the tools, training, and systems necessary to meet today's challenges and prepare for tomorrow's.

These efforts have led to meaningful milestones. Renton RFA is proud to be an internationally accredited agency through the Center for Public Safety Excellence's Commission on Fire Accreditation International, a distinction that reflects its commitment to excellence, accountability,

and continuous improvement. Building on that success in 2025, the organization also submitted for accreditation with the Commission on Accreditation of Ambulance Services, further demonstrating its dedication to providing high-quality, patient-centered emergency care.

As Board Chair, I am committed to serving the Renton community with transparency, fiscal responsibility, and a clear focus on public safety outcomes. I look forward to listening, learning, and working collaboratively to ensure Renton RFA remains responsive to the evolving needs of our community.

Together, with the Renton firefighters, leadership team, civilian personnel, and the residents and businesses we proudly serve, we will continue to collaborate and innovate to build a more resilient Renton.

Thank you,

**Sean Cook**, Board Chair  
**Renton RFA Governance Board**

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# THE GOVERNANCE BOARD

The primary responsibility of the Renton Regional Fire Authority Governance Board is to oversee the organization's financial expenditures.

The Board is composed of elected officials from the City of Renton and King County Fire Districts 25 and 40. Three board members represent the City of Renton, while Fire Districts 25 and 40 are each represented by two board members. Together, these individuals bring their civic and

business experience to Renton RFA and help steer the organization toward success.

These individuals are also responsible for representing the voice of the Renton community. With their guidance, Renton RFA continually advances its vision of creating a more resilient community through collaboration, innovation, and a commitment to public safety.



**James Alberson, Jr.**  
2025 Board Chair  
Renton City Council



**Sean Cook**  
2025 Vice Chair  
KCFD 25



**Ed Prince**  
2025 Board Member  
Renton City Council



**Ryan McIrvin**  
2025 Board Member  
Renton City Council



**Marcus Morrell**  
2025 Board Member  
KCFD 25



**Andrew Schneider**  
2025 Board Member  
KCFD 40



**Linda Sartnurak**  
2025 Board Member  
KCFD 40

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# A MESSAGE FROM THE FIRE CHIEF



**Steve Heitman**  
Renton RFA Fire Chief

Dear Renton Community,

As we look back on 2025, I am deeply grateful for the trust and support of our community and incredibly proud of the people who serve you through the Renton Regional Fire Authority. This year reflected the strength of our partnership with the community and the dedication of our firefighters and civilian staff, whose professionalism and commitment continue to define us as an organization.

One of the most significant milestones of 2025 was becoming the permanent fire and emergency medical services provider for the King County Fire District 40 community. This transition was approved by nearly 80% of voters, a powerful affirmation of public confidence. As part of this partnership, Fire District 40 now holds two full voting seats on the Renton RFA Governance Board, ensuring strong representation and shared leadership in shaping the future of regional fire and EMS services.

We also broke ground on the new, state-of-the-art Fire Station 16, an important investment in community safety, growth, and operational readiness. Designed to improve response times, enhance firefighter safety, and support modern emergency response and EMS delivery, Station 16 will serve the community for decades. At the same time, Renton RFA began executing its 2025–2029 Strategic Plan, establishing a clear roadmap focused on operational excellence, workforce well-being, and proactive risk reduction.

With the continued support of our community, we invested in people and technology that save lives. Our Peer Support team continued to lead the way in supporting firefighter mental health and wellness, while deploying a new remotely operated vehicle for our Water Rescue team expanded our ability to respond safely to complex emergencies unique to our community.

Thank you for your continued partnership, trust, and belief in Renton Regional Fire Authority. As we move forward, we remain committed to providing the highest level of service possible, working collaboratively to innovate and build a more resilient Renton community each day.

Thank you,

**Steve Heitman**, Fire Chief  
**Renton Regional Fire Authority**

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# THE EXECUTIVE TEAM

The Renton Regional Fire Authority Executive Team is responsible for overseeing the organization and its divisions. Executive Team members maintain the organization's day-to-day operations and ensure that service to the community, and our members, is exemplary.



**Steve Heitman**  
Fire Chief  
Renton RFA



**Mark Seaver**  
Deputy Fire Chief  
Response Operations



**Dan Alexander**  
Deputy Fire Chief  
EMS, Health, and Safety



**Anjela Barton**  
Fire Marshal  
Office of the Fire Marshal



**Ryan Simonds**  
Deputy Fire Chief  
Support Services



**Samantha Babich**  
Chief Administration Officer  
Administration

# 2025-2029 STRATEGIC PLAN

While our original 2021-2025 strategic plan outlined overarching goals for the organization in its pursuit of excellence in serving the Renton community, we identified areas for improvement. In 2024, Renton RFA partnered with the Center for Public Safety Excellence to devise a new strategic plan. This plan brought together volunteers from the business and residential communities to create clear, focused, and measurable goals around the topics most important to Renton. We adopted this plan in 2024, a year ahead of schedule, and began implementation in 2025. For a full review of the plan, please visit [www.rentonrfa.com/strategic-plan](http://www.rentonrfa.com/strategic-plan).

## Our 2025–2029 Strategic Plan Goals:



Develop and implement a comprehensive external communication plan based on community feedback to enhance public awareness, foster community engagement, and ensure timely and transparent dissemination of information.



Enhance internal engagement by developing inclusive standards and practices that foster a sense of belonging among the membership using member feedback data, identified organizational opportunities for growth, internal evaluations, and a commitment to continuous improvement by all members.



Attract, develop, and retain a highly skilled, diverse, and dedicated team of professionals committed to excellence in service, safety, and community engagement.

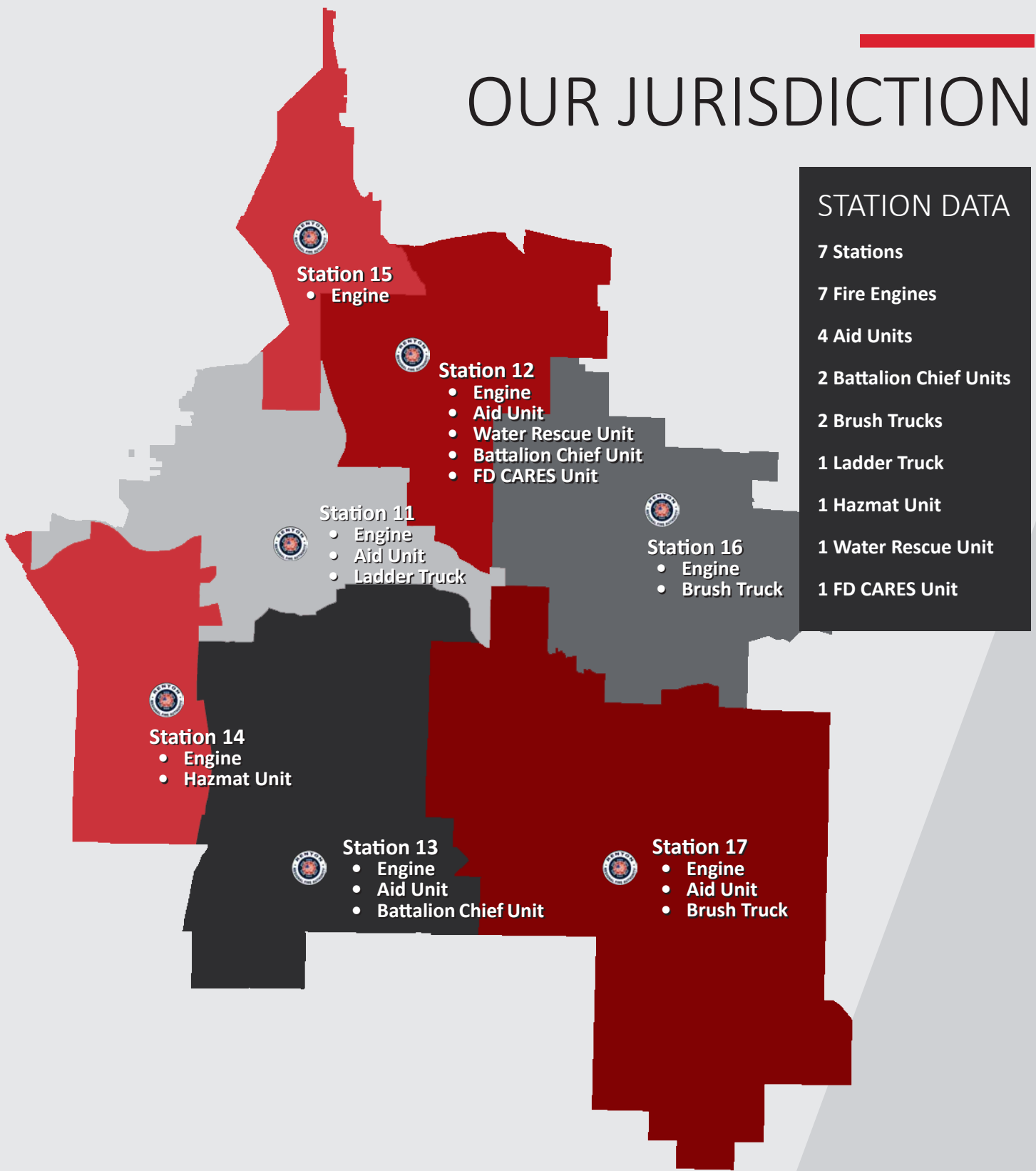


Work to reduce medical emergencies and fires to improve outcomes within our community through comprehensive and effective public education programs that are data-driven and specific to our community needs.



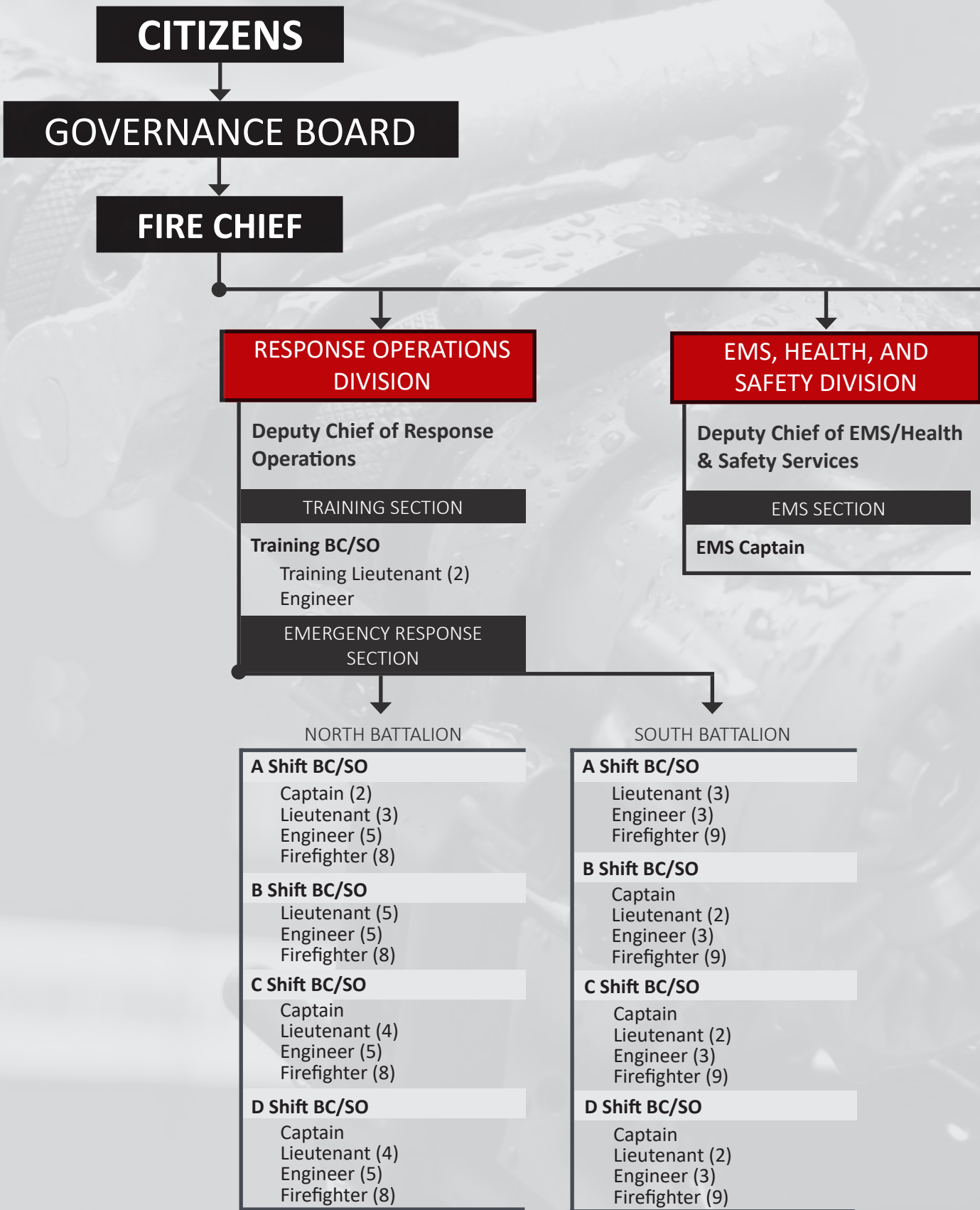
Maintain fiscal sustainability through effective financial planning, strategic resource management, and diversified revenue streams while ensuring transparency.

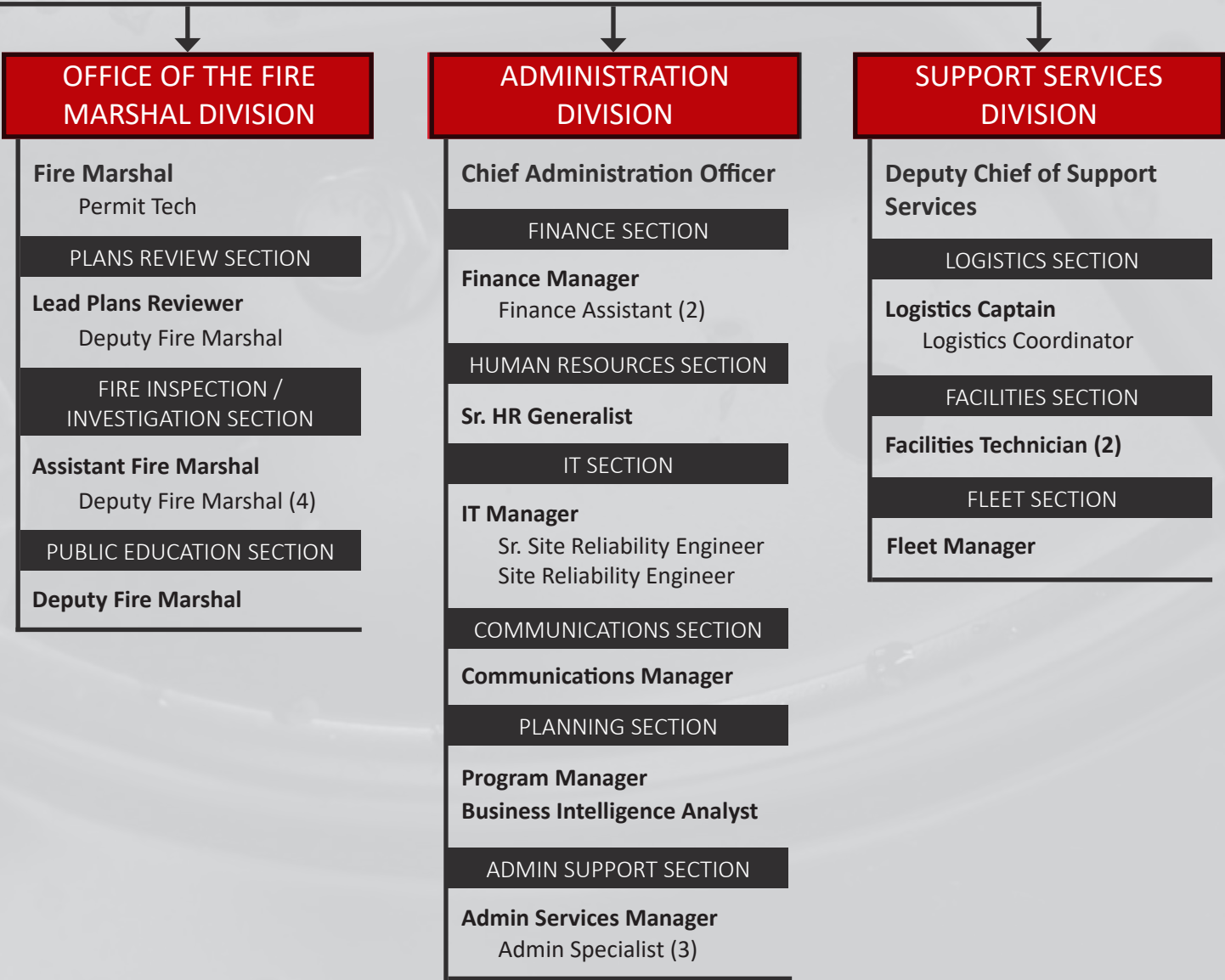
# OUR JURISDICTION



Area	Square Miles	Population
City of Renton	23.5	109,029
King County Fire District 25	3.5	7,721
King County Fire District 40	10	21,755
<b>Total RRFA Jurisdiction</b>	<b>37</b>	<b>138,505</b>

# ORGANIZATIONAL CHART





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# FIRE STATIONS



## **FIRE STATION 11**

211 Mill Avenue South  
Renton, WA 98057

### **APPARATUS:**

Engine, Aid Unit, Ladder Truck



## **FIRE STATION 12**

1209 Kirkland Avenue Northeast  
Renton, WA 98056

### **APPARATUS:**

Engine, Aid Unit, FD CARES Unit,  
Battalion Chief Unit, Water Rescue Unit



## **FIRE STATION 13 & RRFA HEADQUARTERS**

18002 108th Avenue Southeast  
Renton, WA 98055

### **APPARATUS:**

Engine, Aid Unit, Battalion Chief Unit



## **FIRE STATION 14 & OFFICE OF THE FIRE MARSHAL**

1900 Lind Avenue Southwest  
Renton, WA 98057

**APPARATUS:**  
Engine, Hazmat Unit



## **FIRE STATION 15**

1404 North 30th Street  
Renton, WA 98056

**APPARATUS:**  
Engine



## **FIRE STATION 16**

12923 156th Avenue Southeast  
Renton, WA 98059

**APPARATUS:**  
Engine, Brush Truck



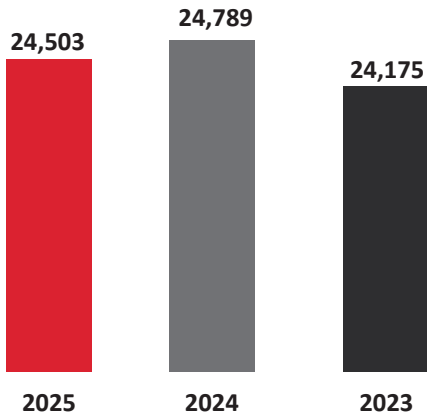
## **FIRE STATION 17**

14810 Southeast Petrovsky Road  
Renton, WA 98058

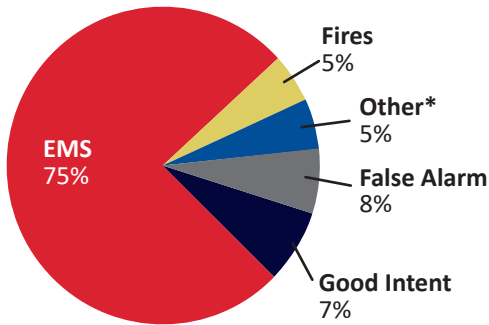
**APPARATUS:**  
Engine, Aid Unit, Brush Truck

# RESPONSE OPERATIONS DIVISION

## TOTAL RESPONSES



## PERCENTAGE OF RESPONSES BY INCIDENT TYPE



\*"Other" category includes the incident types of: public service, hazmat, rupture/exposure, service call, and other hazards.

## OUR 2025 WSRB RATING (City of Renton)

2

The Response Operations Division is overseen by Deputy Chief Mark Seaver and provides all-hazards response services throughout our jurisdiction. Four platoons respond from seven strategically located fire stations 24 hours a day, seven days a week. To meet the growing needs of the Renton community, the division numbers 157 uniformed personnel.

## OUR TIERED RESPONSE SYSTEM

Renton RFA provides emergency response through two battalions—north and south—which include all seven fire stations within our jurisdiction. To meet the emergency response needs of our community, 34 members respond to emergencies across the communities we serve every day. Other members serve in training, planning, and logistics. All Renton RFA firefighters are certified emergency medical technicians. These are the individuals on the front line of our Tiered Response System.

As part of the tiered system, the severity of an incident determines the level of response, and certain types of emergencies require multiple units. For example, in basic life support incidents, a fire engine and/or aid unit will be the first to respond. For advanced life support incidents, one of the nine South King County paramedic units will also be dispatched to the scene. An individual experiencing sudden cardiac arrest would have three units come respond. Similarly, for fires and other emergencies, the dispatcher assigns the appropriate resources to handle the emergency and protect life and property.

## WASHINGTON STATE RATING BUREAU (WSRB)

A fire agency's protection class rating denotes its ability to provide effective fire and life safety services to the community based on a strict set of standards established by the WSRB. The rating ranges from 1 to 10, with 1 being the best possible score. A community's protection class rating can play a key role in property insurance costs. When Renton RFA was established in 2016, we held a rating of 3. With the ongoing support of our community, we have established programs and processes that enhanced services and improved the WSRB rating to 2. There is currently only one agency in Washington State rated a 1. We aim to be the second.



Renton RFA's most recent protection class rating increased by 0.90, nearly an entire point. We are one step closer to a protection class 1 rating.

## RESPONSE TIME STANDARDS

In an emergency, every minute matters. Renton RFA utilizes a combination of statistics to operate at our highest standard and to support data-driven decision making. Three of the data points we routinely analyze include NFPA Standards, 90th percentile data points, and organizational averages.

**NFPA Standard:** This standard establishes a general, ideal goal for agencies across the nation. However, it does not account for the nuances of each agency, such as city layout or average traffic.


**90th Percentile:** This figure represents a baseline of performance in each category the majority of the time, while allowing for outliers.

**Average:** This figure represents the average in each category.


By regularly tracking and evaluating this data, we can quickly identify areas of success or improvement and take decisive, evidence-based action.

## TURN OUT TIMES

**Turn Out Time** is the time between when a unit is dispatched and when it is en route.


FIRE TURN OUT TIME			
	NFPA Standard	Average	90th Percentile
	1:30	1:59	2:45


EMS TURN OUT TIME			
	NFPA Standard	Average	90th Percentile
	1:30	1:39	2:34

## TRAVEL TIMES

**Travel Time** is the time a unit spends en route, before it arrives at the scene.

FIRST ARRIVING ENGINE			
	NFPA Standard	Average	90th Percentile
	4:00	3:36	5:33

FIRST BLS UNIT			
	NFPA Standard	Average	90th Percentile
	4:00	3:38	5:49

## 2025 RESPONSE OPS STATS

### BUSIEST APPARATUS

#### Aid Unit 313

3,294 Responses



#### Aid Unit 311

2,977 Responses



#### Aid Unit 312

2,428 Responses



### BUSIEST FIRE STATIONS

#### Fire Station 11

5,935 Responses



#### Fire Station 13

5,879 Responses



#### Fire Station 12

4,394 Responses



# 640

**SPECIAL TEAMS RESPONSES**  
FOR HAZMAT, WATER RESCUE,  
TECHNICAL RESCUE, AND  
WILDLAND

## RECRUITMENT AND TRAINING

### SOUTH KING COUNTY FIRE TRAINING CONSORTIUM

Renton RFA is part of the South King County Fire Training Consortium. The consortium also includes Fire District #20 (Skyway), Fire District #2 (Burien/Normandy Park/North Highline), Fire District #27 (Fall City), Valley Regional Fire Authority, Fire District #28 (Enumclaw), Vashon Island Fire & Rescue, King County International Airport/Boeing Field ARFF Division, Mountain View Fire & Rescue, Puget Sound Fire, Eastside Fire & Rescue, Snoqualmie Fire, South King Fire, Kirkland Fire, and King County Medic One. It provides exceptional, consistent training to firefighters throughout the region at a lower cost to taxpayers. The organization takes training very seriously, and our team works tirelessly to ensure we stay updated on the latest techniques, technologies, and best practices to provide the highest level of service to the community when it is needed most. Additionally, the consortium offers two 20-week-long academies each year where our newest recruits are trained in firefighting and emergency medical technician certification.



**45,156** TOTAL TRAINING HOURS  
(310 AVERAGE TRAINING HOURS PER FIREFIGHTER)

### WA FIRE CAREERS

Renton RFA is an integral part of WA Fire Careers, a collaborative group of fire agencies throughout South King County. This group was created to streamline local recruitment and make joining the fire service more accessible, affordable, and inclusive. WA Fire Careers was formed under the same premise as the South King County Fire Training Consortium: By combining our shared knowledge and resources, we can create a fiscally responsible process, based on best practices, with the best results for future members and our communities.

### SPECIAL TEAMS

Renton RFA has established multiple technical rescue teams that respond to incidents presenting higher-risk environments for responders and the community. We maintain four special operations teams. Each team is staffed with technicians trained in a specific discipline and is part of the Zone 3 regional response. Our four special teams are Hazardous Materials, Water Rescue (Swift Water, Rescue Swimmers), Technical Rescue (Rope, Rescue Systems 1, Confined Space, Trench, Water Operations Support), and Wildland (Red Card Certified).

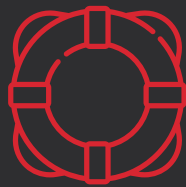
To be more efficient in staffing, training, response, equipment, and costs, resources and efforts are delivered through a regional approach with the other agencies in Zone 3. This regional, collaborative approach enables zone-wide participation, effective coverage, and equitable distribution of resources to meet the community's emergent needs. This approach requires the support of every agency in Zone 3.

### 2025 SPECIAL TEAMS RESPONSES



**HAZMAT  
RESPONSES**

**467**



**WATER RESCUE  
RESPONSES**

**36**



**TECHNICAL RESCUE  
RESPONSES**

**110**



**WILDLAND  
RESPONSES**

**27**

## TOP COMPANIES OF THE YEAR

Each year, Renton RFA awards top companies of the year to crews who displayed outstanding performance. The crews below exemplified the organization's core values while providing exceptional service to the Renton community. Please join us in congratulating them.



L-R: Kasey Parker, Brandon Ross, Steve Heitman, Bryan Estibal, Marcus Rismiller

### TOP LADDER COMPANY

#### Fire Station 11 - C Shift

Captain Marcus Rismiller  
Engineer Bryan Estibal  
Firefighter Kasey Parker  
Firefighter Brandon Ross



L-R: David Cox, Steve Heitman, Jonathan Sarreal, Stewart Kunkel

### TOP ENGINE COMPANY

#### Fire Station 14 - C Shift

Lieutenant Jonathan Sarreal  
Engineer Stewart Kunkel  
Firefighter David Cox



L-R: Steve Heitman, Joseph Mack (Gerit DeBerry not pictured)

### TOP AID COMPANY

#### Fire Station 11 - C Shift

Firefighter Gerit DeBerry  
Firefighter Joseph Mack

# EMS, HEALTH, AND SAFETY DIVISION

The EMS, Health, and Safety Division of Renton RFA is overseen by Deputy Chief Dan Alexander. Our data shows that 75% of our responses were medical emergencies in 2025. This division focuses on enhancing EMS services to the community, as well as bolstering preventive health and safety programs such as Fire Department Community Assistance, Referrals, and Education Services (FD CARES) and South King County CPR & First Aid.

## EMS TRAINING

- Led and participated in countywide scenes of violence training with 10 other local fire agencies and several police agencies.
- Organized and led a full-scale mass casualty event training at Renton Stadium with City of Renton Emergency Management and the Renton Police Department.
- Developed and introduced personal trauma response packs.
- Hosted an active shooter drill with Renton Police Department, developing joint communications and tactics framework.
- Presented a Summer Youth Academy teaching First Aid and CPR as well as hosting a firefighter skills challenge for youth.
- Several EMS instructors attended the World EMS Expo conference in Indianapolis, Indiana, to learn the most cutting-edge information in the EMS field.



Mass Casualty Event Training, 2025

Photo credit: Brian Birmingham

## BEHAVIORAL HEALTH

- Enhanced the organization's behavioral health programs by strengthening our Peer Support team to include proactive measures to increase resiliency rather than relying solely on reactive support.
- Partnering with local mental health professionals to provide training to the Peer Support team and company officers with expanded training planned for all Response Operations personnel in 2026.

## FITNESS

- Provided quarterly fitness challenges to inspire and engage members to maintain and improve.
- Evaluated and provided appropriate fitness equipment to keep our facilities outfitted with the tools firefighters need to be physically prepared for the demanding work we do.
- Sent our firefighter fitness instructors to a three-day Tactical Strength & Conditioning course hosted by the NSCA in collaboration with the Seattle Fire Department.

## SOUTH KING COUNTY CPR & FIRST AID (Supported by 14 firefighter/EMT instructors)

- 682 community members received CPR training.
- 284 community members received first aid training.

## FD CARES

- FD CARES continues to have a strong positive impact on our community as statistics reveal a 48.9% decrease in 911 call volume and a 52% decrease in emergency department visits among those enrolled in the program.
- This means that community members are receiving the most appropriate care to meet their needs, emergency apparatus have more time in service to respond to emergencies, and the program participants save thousands of dollars by avoiding unnecessary visits to the emergency department.

## SAFETY

- Participation in the Washington State Labor and Industries FIIRE (Firefighter Injury and Illness Reduction) program to increase safety, reduce workers' compensation costs, and help prevent firefighter injuries.

# 2025 QUICK RESPONSE STATS

## RESPONSES BY FIRE STATION

FIRE STATION	NUMBER OF RESPONSES	PERCENT OF RESPONSES
Fire Station 11	5,935	24%
Fire Station 12	4,394	18%
Fire Station 13	5,879	24%
Fire Station 14	2,174	9%
Fire Station 15	1,366	6%
Fire Station 16	1,719	7%
Fire Station 17	3,036	12%
<b>Grand Total</b>	<b>24,503</b>	<b>100%</b>

## RESPONSES BY APPARATUS

APPARATUS	NUMBER OF RESPONSES	PERCENT OF RESPONSES
11 Aid Unit	2,977	12%
11 Fire Engine	2,104	9%
11 Ladder Truck	854	4%
12 Aid Unit	2,428	10%
12 Battalion Vehicle	410	2%
12 Fire Engine	1,520	6%
12 Water Rescue Unit	36	0%*
13 Aid Unit	3,294	13%
13 Battalion Vehicle	524	2%
13 Fire Engine	2,061	8%
14 Fire Engine	2,034	8%
14 Hazmat Vehicle	140	1%
15 Fire Engine	1,366	6%
16 Brush Truck	11	0%*
16 Fire Engine	1,708	7%
17 Aid Unit	1,967	8%
17 Brush Truck	16	0%*
17 Fire Engine	1,053	4%
<b>Grand Total</b>	<b>24,503</b>	<b>100%</b>

## FIRE RESPONSES BY TYPE

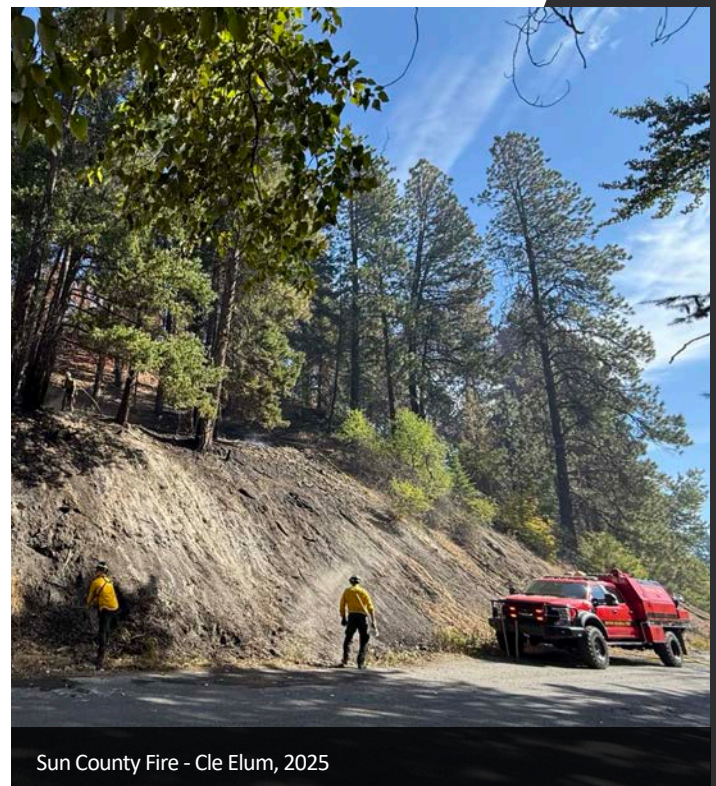
FIRE TYPE	NUMBER OF RESPONSES	PERCENT OF RESPONSES
Structure Fire	443	40%
Cooking Fire	99	9%
Vehicle Fire	123	11%
Brush Fire	258	23%
Trash Fire	138	12%
Other	54	5%
<b>Grand Total</b>	<b>1,115</b>	<b>100%</b>

## RESPONSES BY INCIDENT TYPE

INCIDENT TYPE	NUMBER OF RESPONSES	PERCENT OF RESPONSES
EMS	18,458	75%
False Alarm	1,912	8%
Fire	1,115	5%
Good Intent	1,818	7%
Hazmat	467	2%
Public Service	665	3%
Rupture/Explosion	29	0%*
Service Call	27	0%*
Other Hazards	12	0%*
<b>Grand Total</b>	<b>24,503</b>	<b>100%</b>

## RESPONSES BY SPECIAL TEAM

TEAM	NUMBER OF RESPONSES	PERCENT OF RESPONSES
Hazmat	467	73%
Water Rescue	36	6%
Technical Rescue	110	17%
Wildland	27	4%
<b>Grand Total</b>	<b>640</b>	<b>100%</b>

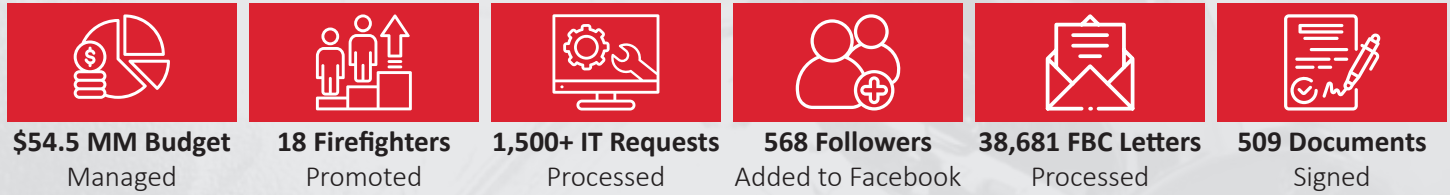


Sun County Fire - Cle Elum, 2025

\*Percentage equals less than one percent when rounded.

# ADMINISTRATION DIVISION

The Administration Division is overseen by Chief Administration Officer Samantha Babich and includes Finance, Human Resources, Information Technology, Communications, Planning, and Administrative Support. These sections serve both community members and internal staff.



## FINANCE

- Earned the GFOA Distinguished Budget Award, recognizing excellence in budget preparation and commitment to transparency and best practices in government finance. This is Finance’s third consecutive award.
- Processed 3,243 accounts payable vouchers, 1,274 accounts receivable invoices, and 3,217 cash receipts.
- Successfully managed a \$56.5 million budget.

## HUMAN RESOURCES

- Onboarded five new firefighters and seven civilian staff members.
- Promoted 18 firefighters and five civilian staff members.
- Processed 1,368 HR helpdesk tickets.

## INFORMATION TECHNOLOGY (IT)

- Responded to over 1,500 support requests.
- Supported migration to a new Computer Aided Dispatch system with enhanced capabilities for response operations.
- Launched an internship program for aspiring IT students.
- Upgraded hardware for response operations, including new desktop computers and response apparatus cell phones.
- Helped implement a new data warehousing environment to enhance data ingestion and analytics.

### 2025 Annual Budget

<b>Property Tax</b>	<b>\$30,689,284</b>
<b>Fire Benefit Charge</b>	<b>\$10,664,850</b>
<b>Fire District 40 Contract</b>	<b>\$6,300,971</b>
<b>EMS Services</b>	<b>\$4,800,000</b>
<b>EMS Levy</b>	<b>\$2,785,936</b>
<b>Permits &amp; Fees</b>	<b>\$469,000</b>
<b>Investment Income</b>	<b>\$400,000</b>
<b>Other Revenue</b>	<b>\$467,513</b>
<b>Total</b>	<b>\$56,577,544</b>

## COMMUNICATIONS

- Welcomed approximately 387,000 active users to the Renton RFA website ([www.rentonrfa.com](http://www.rentonrfa.com)).
- Distributed a total of 105,724 print newsletters to the Renton community, including Fire Districts 25 and Fire District 40.
- Added 568 new followers on Facebook—our primary social media platform.

## PLANNING

- Submitted the Year 1 CPSE Annual Compliance Report, documenting accreditation progress and performance.
- Continued advancing work through CAAS Accreditation Standards to support progress toward CAAS accreditation.
- Completed development of a new Continuity of Operations Plan (COOP) to strengthen organizational resilience.
- Managed the 2025 Fire Benefit Charge (FBC) process, providing transparent and individualized cost information to 38,681 property owners.
- Initiated migration of the organizational database to a more scalable and modern cloud data platform (Snowflake).
- Ensured compliance with NERIS reporting requirements.

## ADMIN SUPPORT SERVICES

- Implemented a new contract management system to automate contract renewals, terminations, and insurance updates.
- Processed 77 new contracts and 93 contract updates.
- Spent 200 staff hours processing 548 public records requests.
- Processed 509 documents for electronic signature.
- Managed the review and approval process for 35 policy updates and additions.

# SUPPORT SERVICES DIVISION

The Support Services Division is overseen by Deputy Chief Ryan Simonds and includes the sections of Logistics, Facilities, and Fleet. This division is primarily responsible for the maintenance and upkeep of our equipment, apparatus and fire stations.

## LOGISTICS

- Delivered emergency supplies to all stations.
- Purchased new thermal imaging cameras for our apparatus.
- Performed extensive nozzle testing and equipped our first-run engines with all new nozzles.
- Performed annual radio maintenance.
- Purchased and distributed sample firefighter gloves to our glove testing team and conducted a wear test to determine whether a change in gloves is needed in 2026.
- Performed annual hose testing and replaced damaged or expired hose.
- Reviewed new personal protective equipment (PPE) tracking software to improve compliance with NFPA standards.

## FACILITIES

- New Station 16 went out to bid for contractors in August, Lydig Construction was awarded the contract. The station is scheduled to be completed in the first quarter of 2027.
- New Station 16 broke ground on October 1.
- Replaced the exterior doors on the fire training tower at Station 14.
- Repaired the sprinkler system at Station 14.
- Performed a remodel in administration, adding offices to the finance department.
- Upgraded Station 12's alerting system.
- Upgraded HVAC climate controllers at Stations 12 and 14.



Fire Station 16 Groundbreaking Ceremony, 2025



## FLEET

- Two new aid cars were delivered and placed into service at Stations 11 and 13.
- A new brush truck was delivered and placed into service at Station 17.
- Three new fire engines underwent final inspection. Delivery and entry into service will occur in 2026.



New Brush Truck, 2025



# OFFICE OF THE FIRE MARSHAL

The Office of the Fire Marshal Division is managed by Fire Marshal Anjela Barton and comprises three sections: Fire Inspections/Investigations, Fire Plans Review, and Public Education/Public Information. The Division strives to reduce the occurrence and severity of fires, and protect the public and our fire service personnel through coordinated efforts in education, permitting, engineering, enforcement, and investigation of fire-related incidents.

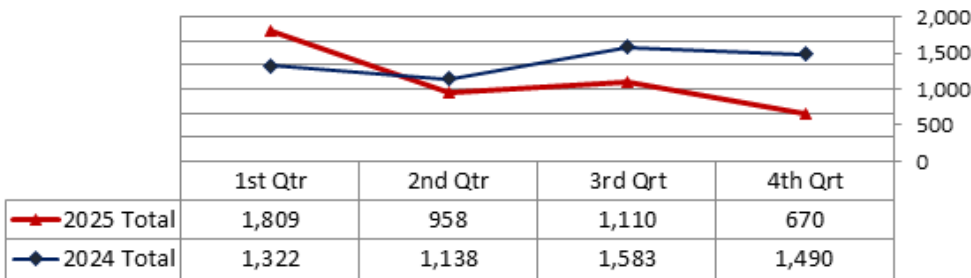
## FIRE & LIFE SAFETY INSPECTIONS

Our goal is to inspect businesses and multifamily buildings as follows:

- Annual inspections when a fire alarm and fire sprinkler system are not present, or when hazardous materials are present, regardless of fire alarm and sprinkler status.
- Biennial inspections when a fire alarm and sprinkler system are present.
- Triennial inspections for healthcare buildings that receive regular fire and life safety inspections from the state.

**In 2025, we completed 4,457 inspections.**

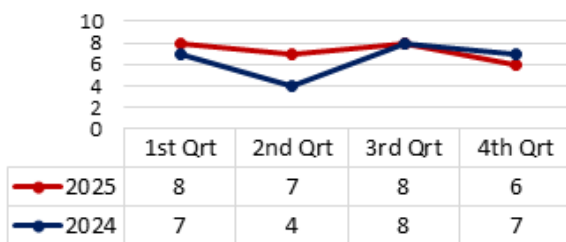
Inspections by Quarter – Comparative to 2024



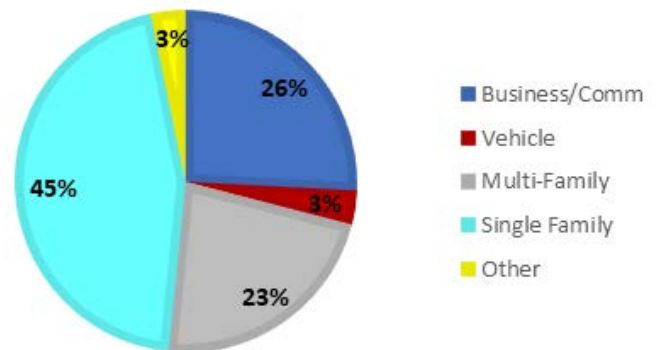
## FIRE INVESTIGATIONS

We are responsible for determining the origin and cause of fires occurring within the City of Renton. We conduct fire investigations to identify trends and areas where we can prevent future loss through changes in engineering, enforcement, and education. **In 2025, we investigated 29 fires that resulted in an estimated \$3.8 million in property loss.**

Fire Investigations by Quarter  
Comparative to 2024



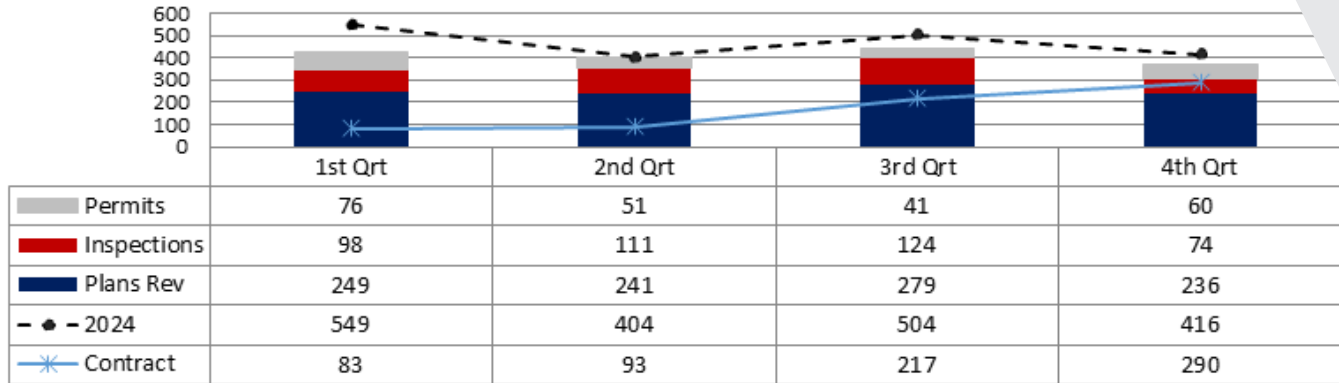
Property Type of Investigated Fires



## PLANS REVIEW, CONSTRUCTION INSPECTIONS, & PERMITS

Plans for new construction and renovations are reviewed for adherence to the fire code, and permits are issued for fire protection systems and other construction-related activities. **In 2025, we completed 1,540 fire plans reviews, 426 construction inspections, and issued 357 fire systems and/or fire construction permits.**

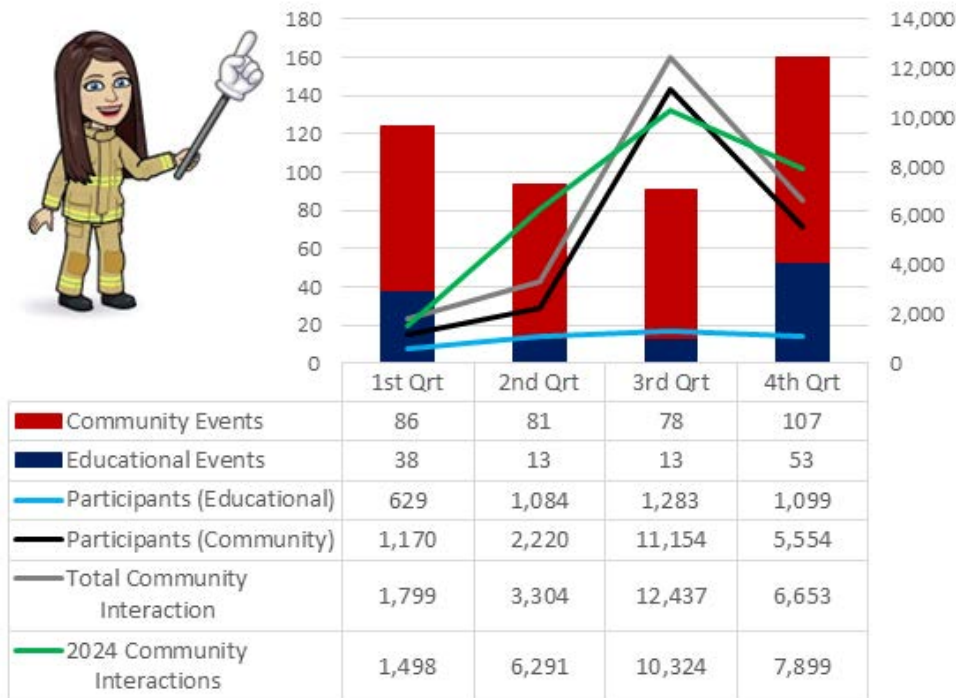
Plans Review, Construction Inspections & Permits by Quarter – Comparative to 2024



## COMMUNITY OUTREACH & PUBLIC EDUCATION

**Our public educators and firefighters had in-person interactions with over 24,000 community members** through participation in public education and community events. These included school visits, our kindergarten fire safety program, visits to the Renton Farmers Market, Healthy Heart programs, station visits, annual Scout Night, and other community activities.

Public Education Community Events & Interactions



L-R: Dylan Heitman and Ashlinn Phipps

# MEMBER RECOGNITION

Each year, Renton RFA members receive awards and recognition for efforts that go above and beyond the call of duty. These include both individual and unit recognition. Below are summaries of the awards presented for events that occurred in 2025.



L-R: Steve Heitman and Jessica Clearman

## Medal of Commendation – Engineer Dan Johnston and Firefighter Jessica Clearman

Engine 313 responded to a domestic violence incident in which Engineer Johnston and Firefighter Clearman went above and beyond to ensure the safety of a three-year-old child and the child’s mother. Firefighter Clearman provided Spanish translation for Renton police while delivering patient care. Engineer Johnston displayed leadership by advocating for entry into the home to confirm the child’s safety. Their professionalism, determination, and compassion resulted in the safe reunification of the child with their mother and the arrest of the assailant.

## Letter of Commendation – Captain Nathan Blakeslee

Captain Blakeslee was recognized for his thoughtful effort to support a former patient with a heartfelt birthday wish. A young woman who works at a local grocery store had written a letter requesting a chance to recreate a photo with the department on her 18th birthday. Although an offer was made to fulfill the request with an on-duty crew, Captain Blakeslee personally contacted her mother, coordinated the surprise, and took time on his day off to drive over two hours to make it happen. He borrowed the antique union pumper to drive her from her home to the store and recreate the photo with Engine 316.

## Letter of Commendation – Captain Brandon Myking and Engineer Brandon Caldwell

Although not assigned to the initial run card, Captain Myking and Engineer Caldwell responded to a water rescue incident upon realizing their proximity to the emergency and its urgency. Without thermal protection, fins, or lights, they entered the water at night and located a submerged victim within minutes, initiating CPR immediately. Their swift and decisive actions directly contributed to saving a life.



L-R: Steve Heitman and Brandon Caldwell

## Letter of Commendation – Engineer Riley McDuffy

While assisting Logistics on light duty, Engineer McDuffy witnessed a major motor vehicle accident. Acting immediately, he used a Renton RFA vehicle to block the scene, ensured safety, and worked with civilians to extinguish a potential vehicle fire. Engineer McDuffy then extricated a critically injured driver from one of the vehicles and began patient care while waiting for responding units to arrive. He contacted 9-1-1, updated dispatch on the patient’s condition, and requested ALS resources that had not been initially dispatched. The driver was transported to a local major medical center and released a few days later. Engineer McDuffy’s actions significantly contributed to the patient’s survival.

## Letter of Commendation – Engineer Patrick Leahy



L-R: Ryan Simonds, Patrick Leahy, Steve Heitman

While off duty, Engineer Leahy assisted a neighbor and Vietnam veteran whose spouse was having difficulty connecting with Veterans Administration (VA) resources to help with patient care. Engineer Leahy referred them to the FD CARES program, which successfully coordinated with VA social services to secure the support the family needed.

### **Stork Pin – Firefighter Travis Retherford and Firefighter Ryan Northrup**

Firefighters Retherford and Northrup responded to a private residence following a call regarding a woman in severe abdominal pain. Upon arrival, they encountered an unexpected field delivery and learned that the patient and her husband were unaware of the pregnancy. A

healthy newborn was delivered, and the patient experienced no complications. Both mom and baby were cared for by the crew on scene and then transferred to a birthing center, where care was transferred to hospital staff.

### **Letter of Commendation – Lieutenant Chris Ellis, Engineer Nick Felt, Firefighter Sean Pageau, Firefighter Ryan Cruz**

Lieutenant Ellis, Engineer Felt, Firefighter Pageau, and Firefighter Cruz responded to a high-traffic water rescue incident on Lake Washington near the Hyatt Hotel. The crew served as rescue swimmers, in coordination with Renton police and played significant role in locating and recovering a submerged victim under highly challenging circumstances, with crowds watching. Firefighter Pageau located a second victim and brought them to the surface. Despite unclear dispatch information, conflicting reports, and significant distance from shore, the crew maintained composure and focus throughout the incident.



L-R: Chris Ellis and Josh Brown

***Congratulations, team!***

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# TOP HEADLINES OF 2025



L-R: Sean Cook, Armondo Pavone, Ryan McIrvine, Ed Prince, James Alberson Jr., Andy Adolfsen, Linda Sartnurak, Steve Heitman

## **RENTON RFA BREAKS GROUND ON FIRE STATION 16**

Renton RFA officially broke ground on the new construction of Fire Station 16 on October 20, 2025, alongside Renton Mayor Armondo Pavone and members of the Renton RFA Governance Board. The facility will consist of a state-of-the-art, 50-year fire station, designed with the growing needs of the community in mind, as well as a large shop to provide ample space for apparatus maintenance and repair. The facility is anticipated to be completed in the first quarter of 2027.

## **KING COUNTY FIRE DISTRICT 40 OFFICIALLY JOINS RENTON RFA**

For years, Renton RFA has partnered with King County Fire District 40 (KCFD 40) to provide fire and emergency medical services to the community of Fairwood via contract. In 2025, KCFD 40 commissioners elected to place a measure on the April Special Election ballot that asked Fairwood voters if they would like that arrangement to be permanent. The vote passed with a nearly 80% approval rating, validating KCFD 40's decision to put it on the ballot and showcasing the Fairwood community's trust in our organization. We are humbled by this outpouring of support and proud to be the official fire agency for the Fairwood community.



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# CIVIL SERVICE COMMISSION



## RENTON RFA CHECKS AND BALANCES

The Civil Service Commission's role in our organization is to carry out provisions of the law, assuring the continuance of the civil service system. The Commission promotes efficiency in the dispatch of public business, selecting and promoting employees on the basis of merit, and assuring fair and impartial treatment for all classified civil service employees.

Note: Bill Flora was appointed to the Civil Service Commission on November 10, 2025. Bill is not pictured above.

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# CITIZEN ADVISORY PANEL



## THE VOICE OF THE COMMUNITY

The Citizen Advisory Panel (CAP) provides an invaluable service to the Renton community by advising Renton RFA on a wide variety of subjects that aid the Governance Board and the Fire Chief in their decision-making processes. Effective citizen participation is a vital tool for our agency, and the CAP brings together viewpoints from people with wide-ranging interests and backgrounds, allowing us access to voices that might not otherwise be heard.



**RENTON REGIONAL FIRE AUTHORITY**

18002 108th Avenue South East  
Renton, WA 98055  
425-276-9500 | [www.rentonrfa.com](http://www.rentonrfa.com) | @rentonrfa

