



Renton Regional Fire Authority

18002 108th Ave SE
Renton, WA 98055
Office: (425) 276-9500

MINUTES

Civil Service Commission Regular Meeting

4:00 P.M. – Tuesday October 21, 2025

Conference Room A and Via Zoom Virtually (hybrid)

CALL TO ORDER

Chair Jim Matthew called the Regular Meeting to order at 4:18 p.m.

ATTENDANCE

Commissioners Present:

Jim Matthew, Chair

Sanjeev Yonzon, Vice Chair

Commissioners Absent:

Fire Staff:

Chief Heitman

Guests:

Bill Flora

Sojin Thompson

APPROVAL OF MINUTES

Motion to approve the regular meeting minutes from July 15, 2025, Civil Service meeting made by Vice Chair Sanjeev Yonzon and seconded by Chair Jim Matthew. All members voted yes. Motion carried.

PUBLIC COMMENT

None

UNFINISHED BUSINESS

None

NEW BUSINESS

- Vice Chair Yonzon made a motion to approve the Appointment of Samantha Babich as Chief Civil Service Examiner, pro tem. Chair Matthew seconded the motion. All members voted yes. Motion Carried.
- Review of Examination Reports:
 - Entry Level Firefighter
 - Lieutenant Promotion
 - Captain Promotion
 - Deputy Fire Marshal I, II, or III (Inspector/Investigator).
- Review of Eligibility Lists:
 - Entry Level Firefighter
 - Lieutenant
 - Captain
 - Deputy Fire Marshal I, II, or III (Inspector/Investigator)

OTHER BUSINESS/COMMENTS

- Introductions of CS Commissioner candidates: Bill Flora, Sojin Thompson.
- Format for streaming Civil Service Meetings: Recommendation to use Zoom as the primary format, then to post the Zoom link to Facebook. Vice Chair Yonzon made a motion to approve the updated streaming format for Civil Service Meetings. Chair Matthew seconded the motion. All members voted yes. Motion Carried.
- The next regular meeting is scheduled for November 18, 2025, at 4:00 p.m.

EXECUTIVE SESSION

- None

ADJOURNMENT

The meeting adjourned at 4:27 p.m. Moved by Chair Matthew and seconded by Vice Chair Yonzon. All members voted Yes. Motion carried.

Samantha Babich

11/18/2025

Samantha Babich

Date

Civil Service Secretary/Chief Examiner, *Pro Tem*