

RFA GOVERNANCE BOARD REGULAR MEETING AGENDA

10:00 A.M. – Monday, October 10, 2022 Fire Station #13, 18002 108th Ave SE, Renton, WA 98055 Zoom Webinar: https://us02web.zoom.us/j/84836968318

Dial-in: (253) 215-8782 | Webinar ID: 848 3696 8318 View Live via Facebook: http://www.Facebook.com/RentonRFA

- Call Meeting to Order
- Roll Call
- Agenda Modifications
- Announcements, Proclamations, and Presentations
 - Presentation of 2023 Preliminary Budget
- Public Comment

Members of the audience may comment on items relating to any matter related to RFA business under the Public Comment period. Comments are limited to three (3) minutes per person pursuant to the rules established under Section 8 of the bylaws.

- Consent Agenda
 - Approval of <u>Minutes from September 12, 2022</u> Regular Meeting
 - Approval of Minutes from September 26, 2022 Special Meeting
 - Approval of <u>Vouchers:</u> AP Check Register 8/16/2022 9/15/2022
 Payroll Checklist 8/1/2022 8/31/2022
- Signing of Vouchers
- Board Committee Reports
 - Budget & Finance Committee
 - Operations and Capital Committee
- Chief's Report
- Division Reports
 - EMS/Health Safety (Deputy Chief DeSmith)
 - RRFA has applied for a second year of the L&I FIIRE program. This program sets L&I safety benchmarks for our organization, and we receive another 10% premium incentive discount in 2023 (\$100K) as an incentive.
 - The Medic One Foundation Fall Newsletter: PSFA and RRFA are both featured with our CARES partnership (p. 4-5), CPR equipment grant (p. 7), and De-escalation Training (p. 10).

- The SKCFTC Mental Health Consultant has been chosen! After multiple interviews with qualified applicants, we have decided on First Responder and Mental Health/Benefits professional Kalli Ortega. Kalli will begin her consulting work in January – April 2023. Contract is pending
- Office of the Fire Marshal (Fire Marshal Barton)
 - OFM Quarterly Report
- Support Services (Deputy Chief Seaver)
 - Station 16 Update
 - Station 13 Update
- Response Operations (Deputy Chief Seaver)
 - Significant Events
 - 9/7 Trench Rescue in the 1800 block of N 38th St. / Mutual aid from Bellevue, Puget Sound, Tukwila, South King, KC Medic 1, Renton PD, Renton Public Works, and our Chaplain.
 - o 9/10 Residential Fire at NE 16th & Edmonds
 - o 9/20 Apartment Fire in 2000 block of SW Sunset Blvd.
 - Training
 - Rescue Training on the Tower Cranes up in the Highlands
 - Electrical Vehicle Fire Class
 - Vehicle Extrication
 - Multiple Units with Tower Time and JATC Prep
 - Hazmat Training with our new monitoring equipment from the DOE Grant
 - Public Outreach
 - Engine visit at the Highlands Neighborhood Park
 - Fire Drill at Briarwood Elementary
 - Aid Units at Renton Stadium for multiple football games
 - Fairwood Greens HOA event
 - o Engine visit at St. Anthony's Parish
 - Boeing Renton Family Day
 - Senior Center visit
 - Monthly Response Data
- Correspondence
- Unfinished Business
- New Business
 - Station Access and Video Security Bid Acceptance
- Good of the Order

GOVERNANCE BOARD REGULAR MEETING AGENDA October 10, 2022 Page 3 of 3

• Executive Session

Executive Session pursuant to RCW 42.30.14. relating to collective bargaining issues and negotiations.

Future Meetings:

- Monday, October 24, 2022, 9:00 a.m., Budget/Finance Committee Meeting, Video Conference
- Monday, October 24, 2022, 10:30 a.m., Operations/Capital Committee Meeting, Video Conference
- Monday, October 24, 2022, 11:30 a.m., Governance Board Special Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference
- Monday, November 14, 2022, 10:00 a.m., Governance Board Regular Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference
- Adjournment



RENTON REGIONAL FIRE AUTHORITY

18002 108TH AVE SE RENTON, WA 98055 (425) 276-9500

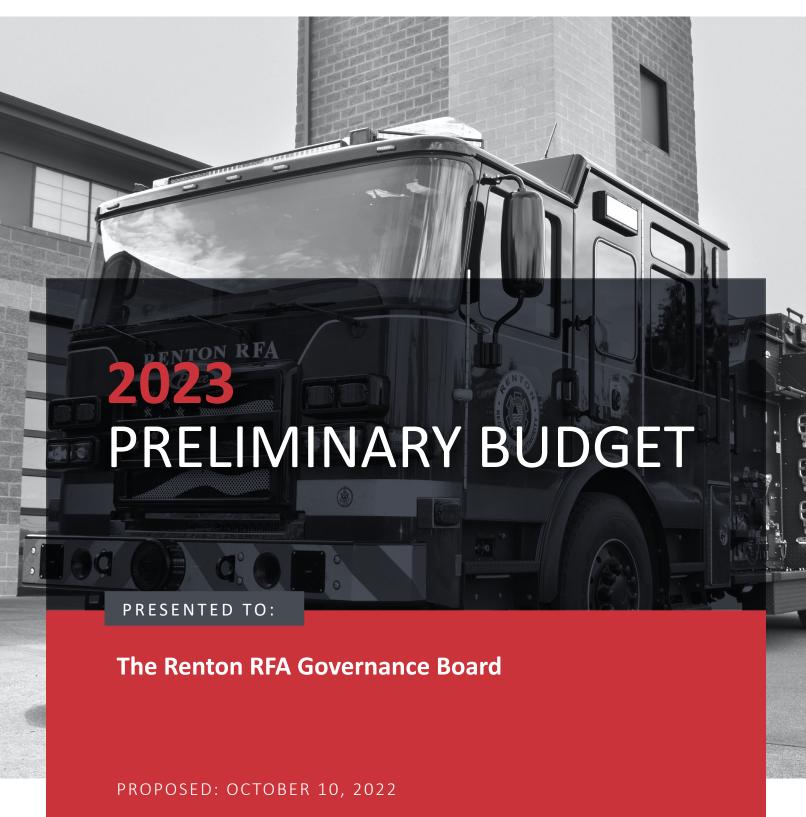


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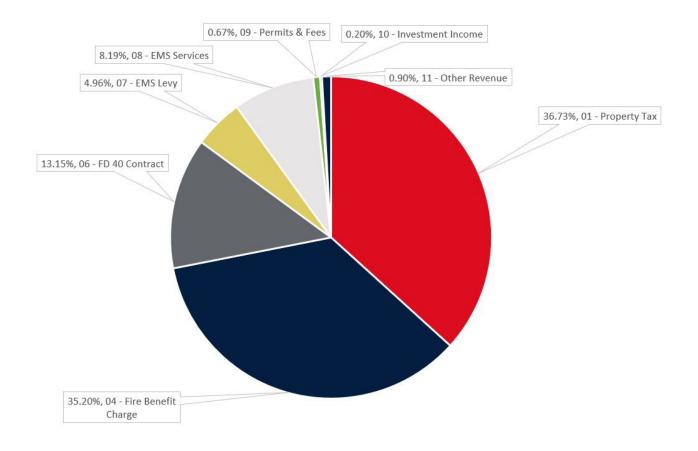
OPERATING FUND BUDGET

Budget Summary

TOTAL REVENUE	\$ 50,841,205
10 - Property Tax	\$ 18,672,205
11 - Fire Benefit Charge	\$ 17,895,336
13 - EMS Levy	\$ 2,522,141
20 - FD 40 Contract	\$ 6,684,193
30 - Permits & Fees	\$ 340,100
40 - Investment Income	\$ 100,000
50 - EMS Services	\$ 4,154,071
60 - Other Revenues	\$ 473,159
TOTAL EXPENDITURES	\$ 50,841,205
10 - Salaries and Wages	\$ 29,812,578
20 - Payroll Tax and Benefits	\$ 8,469,841
30 - Supplies	\$ 1,766,070
40 - Services	\$ 5,628,484
81 - Transfers Out	\$ 5,164,232
VARIANCE	\$ -
Revenues Over Expenditures	\$ 0

• Revenue Overview by Category

CATEGORY	2023 PRELIMINARY	% OF TOTAL REVENUE
01 - Property Tax	\$ 18,727,639	36.84%
02 - Property Tax - Delinquent	\$ (75,434)	-0.15%
03 - Leasehold Excise Taxes	\$ 20,000	0.04%
04 - Fire Benefit Charge	\$ 17,938,195	35.28%
05 - Fire Benefit Charge - Delinquent	\$ (42,859)	-0.08%
06 - FD 40 Contract	\$ 6,684,193	13.15%
07 - EMS Levy	\$ 2,522,141	4.96%
08 - EMS Services	\$ 4,166,071	8.19%
09 - Permits & Fees	\$ 343,100	0.67%
10 - Investment Income	\$ 100,000	0.20%
11 - Other Revenue	\$ 458,159	0.90%
GRAND TOTAL	\$ 50,841,205	100.00%



• Revenue by Category - Year Over Year

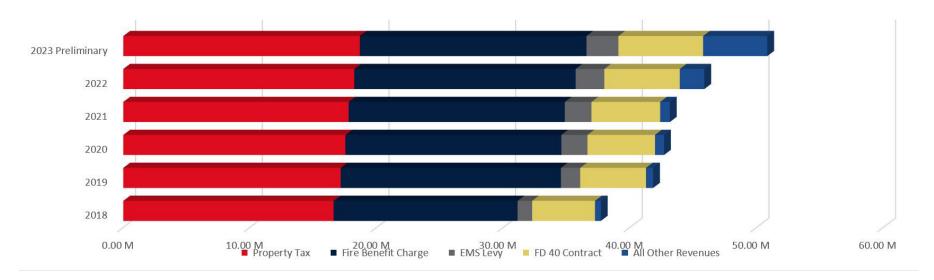
Category Details	2022	2023 Preliminary	Inc	rease (Decrease)	% Change
10 - PROPERTY TAX	\$ 18,234,244	\$ 18,672,205	\$	437,961	2.40%
01 - Property Tax	\$ 18,309,165	\$ 18,727,639	\$	418,474	2.29%
02 - Property Tax - Delinquent	\$ (94,921)	\$ (75,434)	\$	19,487	-20.53%
03 - Leasehold Excise Taxes	\$ 20,000	\$ 20,000	\$	-	0.00%
11 - FIRE BENEFIT CHARGE	\$ 17,476,059	\$ 17,895,336	\$	419,277	2.40%
04 - Fire Benefit Charge	\$ 17,507,534	\$ 17,938,195	\$	430,661	2.46%
05 - Fire Benefit Charge - Delinquent	\$ (31,475)	\$ (42,859)	\$	(11,384)	36.17%
13 - EMS LEVY	\$ 2,266,067	\$ 2,522,141	\$	256,074	11.30%
07 - EMS Levy	\$ 2,266,067	\$ 2,522,141	\$	256,074	11.30%
20 - FD 40 CONTRACT	\$ 5,955,337	\$ 6,684,193	\$	728,856	12.24%
06 - FD 40 Contract	\$ 5,955,337	\$ 6,684,193	\$	728,856	12.24%
30-PERMITS & FEES	\$ 290,000	\$ 340,100	\$	50,100	17.28%
09 - Permits & Fees	\$ 290,000	\$ 340,100	\$	50,100	17.28%
40-INVESTMENT INCOME	\$ 200,000	\$ 100,000	\$	(100,000)	-50.00%
10 - Investment Income	\$ 200,000	\$ 100,000	\$	(100,000)	-50.00%
50-EMS SERVICES	\$ 512,600	\$ 4,154,071	\$	3,641,471	710.39%
08 - EMS Services	\$ 512,600	\$ 4,154,071	\$	3,641,471	710.39%
60-OTHER REVENUES	\$ 936,481	\$ 473,159	\$	(463,322)	-49.47%
08 - EMS Services	\$ 15,000	\$ 12,000	\$	(3,000)	-20.00%
09 - Permits & Fees	\$ 3,000	\$ 3,000	\$	-	0.00%
11 - Other Revenue	\$ 918,481	\$ 458,159	\$	(460,322)	-50.12%
GRAND TOTAL	\$ 45,870,788	\$ 50,841,205	\$	4,970,417	10.84%

• Revenue Detail by Category - Year Over Year

Category Details	2022	2023 Preliminary	Inc	crease (Decrease)	% Change
10 - PROPERTY TAX	\$ 18,234,244	\$ 18,672,205	\$	437,961	2.40%
01 - Property Tax	\$ 18,309,165	\$ 18,727,639	\$	418,474	2.29%
02 - Property Tax - Delinquent	\$ (94,921)	\$ (75,434)	\$	19,487	-20.53%
03 - Leasehold Excise Taxes	\$ 20,000	\$ 20,000	\$	-	0.00%
11 - FIRE BENEFIT CHARGE	\$ 17,476,059	\$ 17,895,336	\$	419,277	2.40%
04 - Fire Benefit Charge	\$ 17,507,534	\$ 17,938,195	\$	430,661	2.46%
05 - Fire Benefit Charge - Delinquent	\$ (31,475)	\$ (42,859)	\$	(11,384)	36.17%
13 - EMS LEVY	\$ 2,266,067	\$ 2,522,141	\$	256,074	11.30%
103 - KC EMS Levy	\$ 1,898,923	\$ 2,116,300	\$	217,377	11.45%
108 - KC EMS Levy-MIH	\$ 367,144	\$ 405,841	\$	38,697	10.54%
20 - FD 40 CONTRACT	\$ 5,955,337	\$ 6,684,193	\$	728,856	12.24%
06 - FD 40 Contract	\$ 5,955,337	\$ 6,684,193	\$	728,856	12.24%
30-PERMITS & FEES	\$ 290,000	\$ 340,100	\$	50,100	17.28%
300 - Reinspection Fee	\$ 8,000	\$ 8,000	\$	-	0.00%
303 - Fire Code Permits	\$ 205,000	\$ 248,000	\$	43,000	20.98%
304 - Construction Permits	\$ 15,000	\$ 17,000	\$	2,000	13.33%
305 - Fire Protection System Permits	\$ 50,000	\$ 55,000	\$	5,000	10.00%
306 - False Alarm	\$ 10,000	\$ 10,000	\$	-	0.00%
307 - Tech Fee	\$ 2,000	\$ 2,100	\$	100	5.00%
40-INVESTMENT INCOME	\$ 200,000	\$ 100,000	\$	(100,000)	-50.00%
10 - Investment Income	\$ 200,000	\$ 100,000	\$	(100,000)	-50.00%
50-EMS SERVICES	\$ 512,600	\$ 4,154,071	\$	3,641,471	710.39%
201 - EMS Services	\$ 512,600	\$ 4,154,071	\$	3,641,471	710.39%
60 - Other Revenues	\$ 936,481	\$ 473,159	\$	(463,322)	-49.47%
107 - Fire Protection Services - Schools	\$ 29,800	\$ 29,800	\$	-	0.00%
202 - First Aid/CPR Classes	\$ -	\$ 12,000	\$	12,000	100.00%
203 - Ambulance Services Contract	\$ 60,000	\$ 269,407	\$	209,407	349.01%
207 - Private Sector Overtime Reimb	\$ 806,253	\$ 135,664	\$	(670,589)	-83.17%
210 - EMS Overtime Reimb	\$ 15,000	\$ -	\$	(15,000)	-100.00%
600 - Rents - Received	\$ 18,428	\$ 18,888	\$	460	2.50%
706 - Late Fee & Penalty	\$ 3,000	\$ 3,000	\$	-	0.00%
707 - Vendor Rebate	\$ 4,000	\$ 4,400	\$	400	10.00%
GRAND TOTAL	\$ 45,870,788	\$ 50,841,205	\$	4,970,417	10.84%

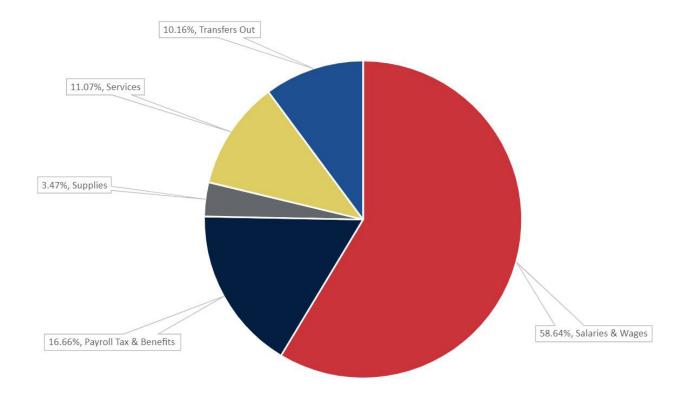
• Revenue Trends by Category (2018 - 2023)

CATEGORY	2018	2019	2020	2021	2022	2023 Preliminary	% Change from Prior Yr
Property Tax	\$ 16,603,664	\$ 17,160,525	\$ 17,531,216	\$ 17,791,427	\$ 18,234,244	\$ 18,672,206	2.4%
Fire Benefit Charge	\$ 14,525,029	\$ 17,386,459	\$ 17,055,061	\$ 17,065,147	\$ 17,476,059	\$ 17,895,336	2.4%
EMS Levy	\$ 1,149,842	\$ 1,526,163	\$ 2,062,015	\$ 2,104,820	\$ 2,266,067	\$ 2,522,141	11.3%
FD 40 Contract	\$ 4,961,535	\$ 5,190,769	\$ 5,326,632	\$ 5,425,867	\$ 5,955,337	\$ 6,684,193	12.2%
All Other Revenues	\$ 463,200	\$ 563,307	\$ 719,103	\$ 764,527	\$ 1,939,081	\$ 5,067,330	161.3%
TOTAL REVENUE	\$ 37,703,270	\$ 41,827,223	\$ 42,694,027	\$ 43,151,788	\$ 45,870,788	\$ 50,841,205	10.84%



• Expenditures Overview by Category

CATEGORY	2023 PRELIMINARY	% OF TOTAL EXPENDITURES
10 - Salaries and Wages	\$ 29,812,578	58.64%
20 - Payroll Tax and Benefits	\$ 8,469,841	16.66%
30 - Supplies	\$ 1,766,070	3.47%
40 - Services	\$ 5,628,484	11.07%
81 - Transfers Out	\$ 5,164,232	10.16%
GRAND TOTAL	50,841,205	100.00%



• Expenditures Details by Category - Year Over Year

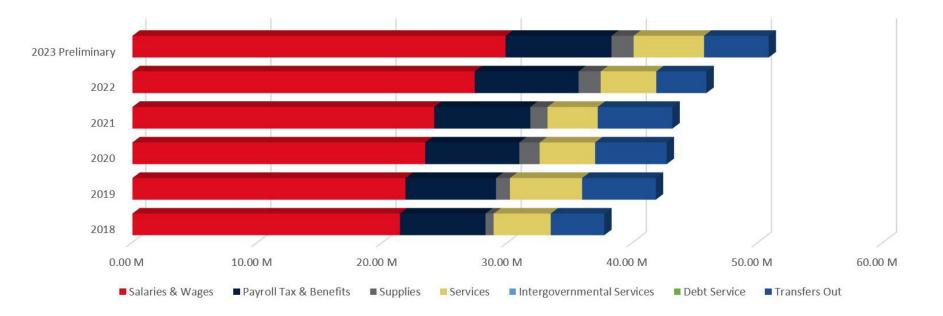
Category Details	2022	2023 Preliminary	Inc	rease (Decrease)	% Change
10 - SALARIES & WAGES	\$ 27,350,260	\$ 29,812,578	\$	2,462,318	9.00%
100 - Salaries	\$ 22,157,505	\$ 24,641,916	\$	2,484,411	11.21%
100 - Separation Pay	\$ 520,964	\$ -	\$	(520,964)	-100.00%
102 - Recognition Pay	\$ 15,000	\$ 15,000	\$	-	0.00%
110 - Overtime	\$ 3,487,440	\$ 4,483,582	\$	996,142	28.56%
111 - Acting Pay Overtime	\$ 87,000	\$ 102,160	\$	15,160	17.43%
112 - Promotions/Onboarding Overtime	\$ 84,606	\$ 143,339	\$	58,733	69.42%
113 - Explorer Program Overtime	\$ 8,905	\$ 16,078	\$	7,173	80.55%
114 - Meeting Overtime	\$ 111,956	\$ 145,349	\$	33,393	29.83%
115 - Physicals Overtime	\$ 53,068	\$ 57,374	\$	4,306	8.11%
116 - Community Outreach Overtime	\$ 57,303	\$ 68,695	\$	11,392	19.88%
117 - Union Business Overtime	\$ 11,241	\$ 12,000	\$	759	6.75%
119 - Contracted Overtime	\$ 755,272	\$ 127,085	\$	(628,187)	-83.17%
20 - PAYROLL TAX & BENEFITS	\$ 8,299,184	\$ 8,469,841	\$	170,657	2.06%
200 - FICA	\$ 615,091	\$ 744,769	\$	129,678	21.08%
201 - Workers Comp	\$ 1,194,750	\$ 805,360	\$	(389,390)	-32.59%
202 - Paid Medical/Family Leave	\$ 32,853	\$ 48,428	\$	15,575	47.41%
210 - Pension Retirement	\$ 1,601,878	\$ 1,841,987	\$	240,109	14.99%
220 - Group Life Insurance	\$ 53,741	\$ 59,731	\$	5,990	11.15%
221 - Longterm Disability	\$ 32,063	\$ 33,857	\$	1,794	5.60%
230 - Medical Insurance	\$ 3,697,777	\$ 3,598,823	\$	(98,954)	-2.68%
231 - Medical Insurance - LEOFF	\$ 64,500	\$ 66,110	\$	1,610	2.50%
232 - VEBA	\$ 672,274	\$ 697,979	\$	25,705	3.82%
233 - MERP	\$ 135,900	\$ 317,100	\$	181,200	133.33%
240 - Uniform Allowance	\$ 180,717	\$ 202,057	\$	21,340	11.81%
241 - Health & Wellness	\$ 17,640	\$ 17,640	\$	-	0.00%
233 - Post Retirement Benefit	\$ -	\$ 36,000	\$	36,000	100.00%
30 - SUPPLIES	\$ 1,769,614	\$ 1,766,070	\$	(3,545)	-0.20%
300 - Office Supplies	\$ 19,830	\$ 18,640	\$	(1,190)	-6.00%
301 - Recognition Supplies	\$ 1,875	\$ 2,005	\$	130	6.93%
302 - Manuals/Books	\$ 10,147	\$ 11,150	\$	1,003	9.88%
303 - Uniforms	\$ 24,686	\$ 22,982	\$	(1,705)	-6.91%
304 - Food	\$ 8,300	\$ 7,250	\$	(1,050)	-12.65%
305 - Branding Supplies	\$ 4,000	\$ 8,000	\$	4,000	100.00%
306 - Misc Supplies	\$ 14,207	\$ 46,516	\$	32,309	227.42%
310 - Unleaded Fuel	\$ 22,500	\$ 37,500	\$	15,000	66.67%
311 - Diesel	\$ 88,000	\$ 110,000	\$	22,000	25.00%
312 - Lube Oil	\$ 1,400	\$ 2,230	\$	830	59.29%
320 - Small Tools	\$ 457,771	\$ 373,023	\$	(84,748)	-18.51%
321 - Computer/Electronics	\$ 47,400	\$ 59,600	\$	12,200	25.74%
322 - Software	\$ 382,223	\$ 314,198	\$	(68,025)	-17.80%
323 - PPE/Safety Gear	\$ 297,545	\$ 347,948	\$	50,403	16.94%
330 - Operating Supplies	\$ 169,343	\$ 154,218	\$	(15,125)	-8.93%
331 - Repair Parts	\$ 210,387	\$ 239,810	\$	29,423	13.99%
350 - Appliance	\$ 10,000	\$ 11,000	\$	1,000	10.00%

• Expenditures Details by Category - Year Over Year (continued)

Category Details	2022	2023 Preliminary	rease (Decrease)	% Change
40 - SERVICES	\$ 4,444,516	\$ 5,628,484	\$ 1,183,968	26.64%
400 - Professional Services	\$ 1,821,144	\$ 2,582,882	\$ 761,738	41.83%
401 - Legal Services	\$ 108,000	\$ 108,000	\$ -	0.00%
402 - Health Services	\$ 115,000	\$ 109,500	\$ (5,500)	-4.78%
403 - Branding Services	\$ 2,000	\$ 2,000	\$ -	0.00%
404 - Accounting/Auditing	\$ 16,800	\$ 19,500	\$ 2,700	16.07%
405 - Cash Mgmt Fees	\$ 7,400	\$ 6,800	\$ (600)	-8.11%
406 - Advertising	\$ 3,450	\$ 2,950	\$ (500)	-14.49%
407 - ILA	\$ 393,410	\$ 442,329	\$ 48,919	12.43%
410 - Postage/Shipping	\$ 36,638	\$ 40,680	\$ 4,042	11.03%
411 - Internet	\$ 110,292	\$ 110,704	\$ 412	0.37%
412 - Telephone	\$ 39,860	\$ 54,312	\$ 14,452	36.26%
413 - Data Plan	\$ 42,336	\$ 48,960	\$ 6,624	15.65%
420 - Travel	\$ 106,247	\$ 137,745	\$ 31,498	29.65%
421 - Mileage	\$ 1,840	\$ 2,385	\$ 545	29.62%
430 - Training/Registration	\$ 170,533	\$ 162,285	\$ (8,248)	-4.84%
440 - Repair/Maint	\$ 497,870	\$ 466,247	\$ (31,623)	-6.35%
450 - Liability Insurance	\$ 270,900	\$ 360,800	\$ 89,900	33.19%
460 - FBC Collection Fee	\$ 180,000	\$ 190,000	\$ 10,000	5.56%
461 - Licenses/Permits/Fees	\$ 1,200	\$ 1,300	\$ 100	8.33%
462 - Memberships	\$ 17,436	\$ 31,941	\$ 14,505	83.19%
463 - Subscriptions	\$ 6,103	\$ 70,135	\$ 64,032	1049.19%
464 - Printing Services	\$ 33,700	\$ 44,300	\$ 10,600	31.45%
465 - Misc Services	\$ 114,822	\$ 210,629	\$ 95,807	83.44%
466 - Meal/Incidental Expense	\$ 6,650	\$ 7,250	\$ 600	9.02%
467 - Certification	\$ 24,685	\$ 13,650	\$ (11,035)	-44.70%
470 - Electricity	\$ 160,000	\$ 162,000	\$ 2,000	1.25%
471 - Gas	\$ 38,000	\$ 39,000	\$ 1,000	2.63%
472 - Water/Sewer	\$ 75,500	\$ 76,500	\$ 1,000	1.32%
473 - Waste Disposal	\$ 35,500	\$ 37,500	\$ 2,000	5.63%
480 - Equipment Lease	\$ 1,200	\$ 1,200	\$ -	0.00%
481 - Property Lease	\$ -	\$ 10,000	\$ 10,000	100.00%
500 - Election Cost	\$ 6,000	\$ 75,000	\$ 69,000	1150.00%
81 - TRANSFERS OUT	\$ 4,007,213	\$ 5,164,232	\$ 1,157,019	28.87%
901 - Transfer Out for Contingency	\$ 30,000	\$ 75,000	\$ 45,000	150.00%
902 - Transfer Out for Operating Reserve	\$ -	\$ 1,289,232	\$ 1,289,232	100.00%
903 - Transfer Out for IT Reserve	\$ 300,000	\$ 200,000	\$ (100,000)	-33.33%
904 - Transfer Out for Fleet Reserve	\$ 1,200,000	\$ 1,200,000	\$ -	0.00%
905 - Transfer Out for Small Tools Reserve	\$ 400,000	\$ 400,000	\$ -	0.00%
906 - Transfer Out for Facilities Reserve	\$ 2,077,213	\$ 2,000,000	\$ (77,213)	-3.72%
GRAND TOTAL	\$ 45,870,788	\$ 50,841,205	\$ 4,970,417	10.84%

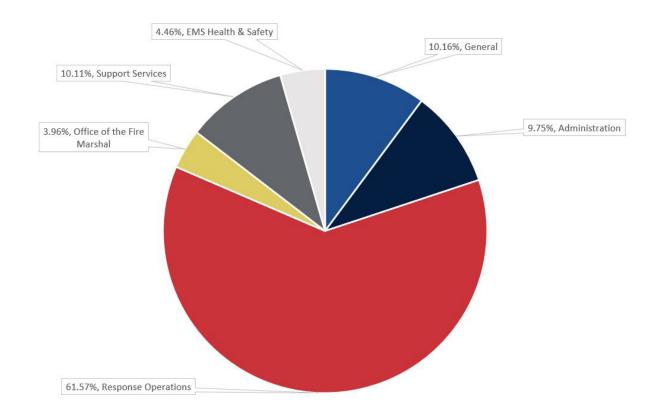
• Expenditures Trends by Category (2018 - 2023)

CATEGORY	2018	2019	2020	2021	2022	2023 Preliminary	% Change from Prior Yr
Salaries and Wages	\$ 21,376,634	\$ 21,821,982	\$ 23,397,578	\$ 24,117,332	\$ 27,350,260	\$ 29,812,578	9.00%
Payroll Taxes and Benefits	\$ 6,832,857	\$ 7,231,370	\$ 7,519,992	\$ 7,677,995	\$ 8,299,184	\$ 8,469,841	2.06%
Supplies	\$ 653,838	\$ 1,113,972	\$ 1,622,579	\$ 1,371,452	\$ 1,769,614	\$ 1,766,070	-0.20%
Services	\$ 4,555,941	\$ 5,764,854	\$ 4,431,756	\$ 4,013,737	\$ 4,444,517	\$ 5,628,484	26.64%
Intergovernmental Services	\$ -	\$ -	\$ 5,400	\$ 6,000	\$ -	\$ -	N/A
Debt Services	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
Transfers Out	\$ 4,268,000	\$ 5,895,045	\$ 5,716,722	\$ 5,965,272	\$ 4,007,213	\$ 5,164,232	28.87%
TOTAL EXPENDITURES	\$ 37,703,270	\$ 41,827,223	\$ 42,694,027	\$ 43,151,788	\$ 45,870,788	\$ 50,841,205	10.84%



• Expenditures Overview by Division

DIVISION	2023 PRELIMINARY	% OF TOTAL EXPENDITURES
00 - General	\$ 5,164,232	10.16%
01 - Administration	\$ 4,955,204	9.75%
02 - Response Operations	\$ 31,301,588	61.57%
03 - Office of the Fire Marshal	\$ 2,013,160	3.96%
04 - Support Services	\$ 5,139,249	10.11%
05 - EMS, Health and Safety	\$ 2,267,772	4.46%
GRAND TOTAL	50,841,205	100.00%



Expenditures Details by Division

Division Details	2022	2023 Preliminary	rease (Decrease)	% of Change
00 - GENERAL	\$ 4,007,213	\$ 5,164,232	\$ 1,157,019	28.87%
901 - Transfer Out for Contingency	\$ 30,000	\$ 75,000	\$ 45,000	150.00%
902 - Transfer Out for Operating Reserve	\$ -	\$ 1,289,232	\$ 1,289,232	100.00%
903 - Transfer Out for IT Reserve	\$ 300,000	\$ 200,000	\$ (100,000)	-33.33%
904 - Transfer Out for Fleet Reserve	\$ 1,200,000	\$ 1,200,000	\$ -	0.00%
905 - Transfer Out for Small Tools Reserve	\$ 400,000	\$ 400,000	\$ -	0.00%
906 - Transfer Out for Facilities Reserve	\$ 2,077,213	\$ 2,000,000	\$ (77,213)	-3.72%
01 - ADMINISTRATION	\$ 4,537,773	\$ 4,955,204	\$ 417,430	9.20%
100 - Salaries	\$ 1,884,006	\$ 2,109,691	\$ 225,685	11.98%
102 - Recognition Pay	\$ 15,000	\$ 15,000	\$ -	0.00%
110 - Overtime	\$ 1,080	\$ 2,400	\$ 1,320	122.22%
200 - FICA	\$ 130,636	\$ 162,737	\$ 32,101	24.57%
201 - Workers Comp	\$ 16,920	\$ 7,928	\$ (8,992)	-53.14%
202 - Paid Medical/Family Leave	\$ 2,774	\$ 4,116	\$ 1,342	48.38%
210 - Pension Retirement	\$ 181,111	\$ 218,755	\$ 37,644	20.78%
220 - Group Life Insurance	\$ 4,965	\$ 5,436	\$ 471	9.49%
221 - Longterm Disability	\$ 14,342	\$ 14,711	\$ 369	2.57%
230 - Medical Insurance	\$ 343,042	\$ 313,243	\$ (29,799)	-8.69%
231 - Medical Insurance - LEOFF	\$ 64,500	\$ 66,110	\$ 1,610	2.50%
232 - VEBA	\$ 63,326	\$ 59,326	\$ (4,000)	-6.32%
233 - MERP	\$ 900	\$ 2,100	\$ 1,200	133.33%
300 - Office Supplies	\$ 9,960	\$ 7,945	\$ (2,015)	-20.23%
301 - Recognition Supplies	\$ 1,875	\$ 2,005	\$ 130	6.93%
302 - Manuals/Books	\$ 500	\$ 400	\$ (100)	-20.00%
303 - Uniforms	\$ 8,900	\$ 6,700	\$ (2,200)	-24.72%
304 - Food	\$ 2,800	\$ 1,750	\$ (1,050)	-37.50%
305 - Branding Supplies	\$ 4,000	\$ 8,000	\$ 4,000	100.00%
306 - Misc Supplies	\$ 4,207	\$ 4,587	\$ 380	9.03%
320 - Small Tools	\$ 3,500	\$ 2,550	\$ (950)	-27.14%
321 - Computer/Electronics	\$ 47,400	\$ 59,600	\$ 12,200	25.74%
322 - Software	\$ 376,723	\$ 308,698	\$ (68,025)	-18.06%
400 - Professional Services	\$ 211,615	\$ 256,185	\$ 44,570	21.06%
401 - Legal Services	\$ 108,000	\$ 108,000	\$ -	0.00%
402 - Health Services	\$ 115,000	\$ 109,500	\$ (5,500)	-4.78%
403 - Branding Services	\$ 2,000	\$ 2,000	\$ -	0.00%
404 - Accounting/Auditing	\$ 16,800	\$ 19,500	\$ 2,700	16.07%
405 - Cash Mgmt Fees	\$ 7,400	\$ 6,800	\$ (600)	-8.11%
406 - Advertising	\$ 3,450	2,950	\$ (500)	-14.49%
410 - Postage/Shipping	\$ 36,138	\$ 40,180	\$ 4,042	11.18%
411 - Internet	\$ 110,292	\$ 110,704	\$ 412	0.37%
412 - Telephone	\$ 39,860	\$ 54,312	\$ 14,452	36.26%
413 - Data Plan	\$ 42,336	48,960	\$ 6,624	15.65%
420 - Travel	\$ 59,080	\$ 51,485	\$ (7,595)	-12.86%
421 - Mileage	\$ 500	\$ 	\$ (500)	-100.00%
430 - Training/Registration	\$ 86,521	\$ 54,734	\$ (31,787)	-36.74%
450 - Liability Insurance	\$ 270,900	360,800	\$ 89,900	33.19%
460 - FBC Collection Fee	\$ 180,000	\$ 190,000	\$ 10,000	5.56%
461 - Licenses/Permits/Fees	\$ 200	\$ 300	\$ 100	50.00%
462 - Memberships	\$ 14,761	\$ 29,206	\$ 14,445	97.86%
463 - Subscriptions	\$ 6,103	\$ 1,450	\$ (4,653)	-76.24%
464 - Printing Services	\$ 31,200	\$ 41,600	\$ 10,400	33.33%
466 - Meal/Incidental Expense	\$ 6,650	\$ 7,250	\$ 600	9.02%
467 - Certification	\$ 500	\$ 500	\$ <u>-</u>	0.00%
500 - Election Cost	\$ 6,000	\$ 75,000	\$ 69,000	1150.00%

• Expenditure Details by Division (continued)

Division Details	2022	2023 Preliminary	Inc	crease (Decrease)	% of Change
02 - RESPONSE OPERATIONS	\$ 29,545,309	\$ 31,301,588	\$	1,756,279	5.94%
100 - Salaries	\$ 17,183,913	\$ 18,973,522	\$	1,789,609	10.41%
100 - Separation Pay	\$ 520,964	\$ -	\$	(520,964)	-100.00%
110 - Overtime	\$ 2,502,750	\$ 3,647,569	\$	1,144,819	45.74%
111 - Acting Pay Overtime	\$ 87,000	\$ 102,160	\$	15,160	17.43%
112 - Promotions/Onboarding Overtime	\$ 84,606	\$ 143,339	\$	58,733	69.42%
113 - Explorer Program Overtime	\$ 8,905	\$ 16,078	\$	7,173	80.55%
114 - Meeting Overtime	\$ 111,956	\$ 145,349	\$	33,393	29.83%
115 - Physicals Overtime	\$ 53,068	\$ 57,374	\$	4,306	8.11%
116 - Community Outreach Overtime	\$ 57,303	\$ 68,695	\$	11,392	19.88%
117 - Union Business Overtime	\$ 11,241	\$ 12,000	\$	759	6.75%
119 - Contracted Overtime	\$ 755,272	\$ 127,085	\$	(628,187)	-83.17%
200 - FICA	\$ 325,482	\$ 354,443	\$	28,961	8.90%
201 - Workers Comp	\$ 1,066,704	\$ 737,628	\$	(329,076)	-30.85%
202 - Paid Medical/Family Leave	\$ 25,520	\$ 37,338	\$	11,818	46.31%
210 - Pension Retirement	\$ 1,161,904	\$ 1,255,475	\$	93,571	8.05%
220 - Group Life Insurance	\$ 41,114	\$ 45,428	\$	4,314	10.49%
221 - Longterm Disability	\$ 1,525	\$ 1,224	\$	(301)	-19.74%
230 - Medical Insurance	\$ 2,869,401	\$ 2,828,941	\$	(40,460)	-1.41%
232 - VEBA	\$ 521,076	\$ 523,076	\$	2,000	0.38%
233 - MERP	\$ 127,800	\$ 298,200	\$	170,400	133.33%
233 - Post Retirement Benefit	\$ -	\$ 36,000	\$	36,000	100.00%
240 - Uniform Allowance	\$ 170,751	\$ 187,671	\$	16,920	9.91%
241 - Health & Wellness	\$ 16,920	\$ 16,920	\$	-	0.00%
302 - Manuals/Books	\$ 5,600	\$ 5,600	\$	-	0.00%
303 - Uniforms	\$ 14,686	\$ 15,082	\$	395	2.69%
304 - Food	\$ 5,500	\$ 5,500	\$	-	0.00%
306 - Misc Supplies	\$ 3,000	\$ 3,200	\$	200	6.67%
320 - Small Tools	\$ 410,421	\$ 222,761	\$	(187,660)	-45.72%
323 - PPE/Safety Gear	\$ 292,450	\$ 341,848	\$	49,398	16.89%
330 - Operating Supplies	\$ 117,828	\$ 102,703	\$	(15,125)	-12.84%
331 - Repair Parts	\$ 32,757	\$ 32,700	\$	(57)	-0.17%
400 - Professional Services	\$ 783,665	\$ 799,803	\$	16,138	2.06%
420 - Travel	\$ 8,095	\$ 14,590	\$	6,495	80.23%
421 - Mileage	\$ 1,140	\$ 1,185	\$	45	3.95%
430 - Training/Registration	\$ 17,772	\$ 16,472	\$	(1,300)	-7.31%
440 - Repair/Maint	\$ 145,070	\$ 124,180	\$	(20,890)	-14.40%
467 - Certification	\$ 2,150	\$ 450	\$	(1,700)	-79.07%

• Expenditure Details by Division (continued)

Division Details	2022	2023 Preliminary	Inc	crease (Decrease)	% of Change
03 - OFFICE OF THE FIRE MARSHAL	\$ 1,911,976	\$ 2,013,160	\$	101,184	5.29%
100 - Salaries	\$ 1,238,466	\$ 1,327,284	\$	88,818	7.17%
110 - Overtime	\$ 73,633	\$ 92,785	\$	19,152	26.01%
200 - FICA	\$ 100,587	\$ 110,671	\$	10,084	10.03%
201 - Workers Comp	\$ 36,198	\$ 21,049	\$	(15,149)	-41.85%
202 - Paid Medical/Family Leave	\$ 1,827	\$ 2,603	\$	776	42.47%
210 - Pension Retirement	\$ 134,768	\$ 150,151	\$	15,383	11.41%
220 - Group Life Insurance	\$ 3,270	\$ 3,528	\$	258	7.89%
221 - Longterm Disability	\$ 9,452	\$ 9,783	\$	331	3.50%
230 - Medical Insurance	\$ 210,346	\$ 177,638	\$	(32,708)	-15.55%
232 - VEBA	\$ 36,858	\$ 36,858	\$	-	0.00%
240 - Uniform Allowance	\$ 2,700	\$ 6,400	\$	3,700	137.04%
300 - Office Supplies	\$ 2,000	\$ 2,400	\$	400	20.00%
302 - Manuals/Books	\$ 3,449	\$ 4,650	\$	1,201	34.82%
303 - Uniforms	\$ 500	\$ 500	\$	-	0.00%
306 - Misc Supplies	\$ 5,000	\$ 6,500	\$	1,500	30.00%
320 - Small Tools	\$ 3,500	\$ 3,000	\$	(500)	-14.29%
323 - PPE/Safety Gear	\$ 5,095	\$ 6,100	\$	1,005	19.73%
330 - Operating Supplies	\$ 1,500	\$ 1,500	\$	-	0.00%
331 - Repair Parts	\$ 1,000	\$ 1,200	\$	200	20.00%
400 - Professional Services	\$ 17,500	\$ 22,000	\$	4,500	25.71%
420 - Travel	\$ 9,752	\$ 10,250	\$	498	5.11%
421 - Mileage	\$ 200	\$ 200	\$	-	0.00%
430 - Training/Registration	\$ 8,510	\$ 11,360	\$	2,850	33.49%
462 - Memberships	\$ 1,990	\$ 2,050	\$	60	3.02%
464 - Printing Services	\$ 2,500	\$ 2,700	\$	200	8.00%
467 - Certification	\$ 1,375	\$ -	\$	(1,375)	-100.00%

Expenditure Details by Division (continued)

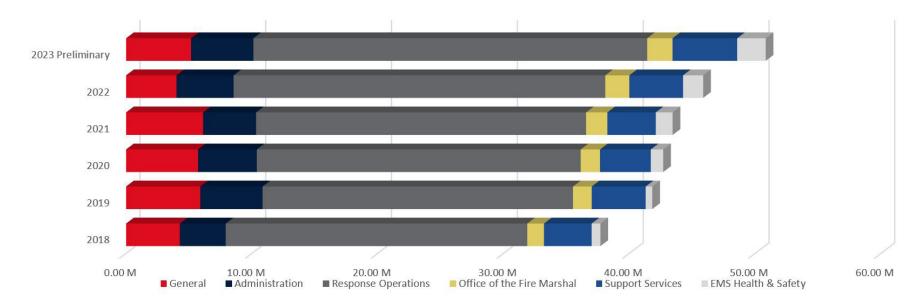
Division Details	2022	2023 Preliminary	Inc	rease (Decrease)	% of Change
04 - SUPPORT SERVICES	\$ 4,267,897	\$ 5,139,249	\$	871,352	20.42%
100 - Salaries	\$ 1,481,974	\$ 1,739,496	\$	257,522	17.38%
110 - Overtime	\$ 514,866	\$ 667,161	\$	152,295	29.58%
200 - FICA	\$ 53,015	\$ 89,294	\$	36,279	68.43%
201 - Workers Comp	\$ 59,904	\$ 32,848	\$	(27,056)	-45.17%
202 - Paid Medical/Family Leave	\$ 2,188	\$ 3,397	\$	1,209	55.26%
210 - Pension Retirement	\$ 104,465	\$ 171,781	\$	67,316	64.44%
220 - Group Life Insurance	\$ 3,546	\$ 4,179	\$	633	17.85%
221 - Longterm Disability	\$ 5,323	\$ 6,263	\$	940	17.66%
230 - Medical Insurance	\$ 225,226	\$ 202,867	\$	(22,359)	-9.93%
232 - VEBA	\$ 42,858	\$ 66,485	\$	23,627	55.13%
233 - MERP	\$ 5,400	\$ 12,600	\$	7,200	133.33%
240 - Uniform Allowance	\$ 6,055	\$ 6,655	\$	600	9.91%
241 - Health & Wellness	\$ 600	\$ 600	\$	-	0.00%
300 - Office Supplies	\$ 7,870	\$ 8,295	\$	425	5.40%
302 - Manuals/Books	\$ 598	\$ 500	\$	(98)	-16.32%
303 - Uniforms	\$ 600	\$ 700	\$	100	16.67%
306 - Misc Supplies	\$ 2,000	\$ 32,229	\$	30,229	1511.45%
310 - Unleaded Fuel	\$ 22,500	\$ 37,500	\$	15,000	66.67%
311 - Diesel	\$ 88,000	\$ 110,000	\$	22,000	25.00%
312 - Lube Oil	\$ 1,400	\$ 2,230	\$	830	59.29%
320 - Small Tools	\$ 18,850	\$ 128,712	\$	109,862	582.82%
322 - Software	\$ 5,500	\$ 5,500	\$	-	0.00%
330 - Operating Supplies	\$ 49,015	\$ 49,015	\$	-	0.00%
331 - Repair Parts	\$ 176,630	\$ 205,910	\$	29,280	16.58%
350 - Appliance	\$ 10,000	\$ 11,000	\$	1,000	10.00%
400 - Professional Services	\$ 125,587	\$ 108,833	\$	(16,754)	-13.34%
407 - ILA	\$ 393,410	\$ 442,329	\$	48,919	12.43%
410 - Postage/Shipping	\$ 500	\$ 500	\$	-	0.00%
420 - Travel	\$ 25,970	\$ 52,120	\$	26,150	100.69%
421 - Mileage	\$ -	\$ 1,000	\$	1,000	100.00%
430 - Training/Registration	\$ 55,630	\$ 70,269	\$	14,639	26.31%
440 - Repair/Maint	\$ 331,800	\$ 318,567	\$	(13,233)	-3.99%
461 - Licenses/Permits/Fees	\$ 1,000	\$ 1,000	\$	_	0.00%
462 - Memberships	\$ 685	\$ 685	\$	-	0.00%
465 - Misc Services	\$ 114,822	\$ 210,629	\$	95,807	83.44%
467 - Certification	\$ 19,910	\$ 11,900	\$	(8,010)	-40.23%
470 - Electricity	\$ 160,000	\$ 162,000	\$	2,000	1.25%
471 - Gas	\$ 38,000	\$ 39,000	\$	1,000	2.63%
472 - Water/Sewer	\$ 75,500	\$ 76,500	\$	1,000	1.32%
473 - Waste Disposal	\$ 35,500	\$ 37,500	\$	2,000	5.63%
480 - Equipment Lease	\$ 1,200	\$ 1,200	\$	-	0.00%
481 - Property Lease	\$ -	\$ 10,000	\$	10,000	100.00%

Expenditure Details by Division (continued)

Division Details	2022	2023 Preliminary	Inc	rease (Decrease)	% of Change
05 - EMS, HEALTH AND SAFETY	\$ 1,600,619	\$ 2,267,772	\$	667,152	41.68%
100 - Salaries	\$ 369,146	\$ 491,923	\$	122,777	33.26%
110 - Overtime	\$ 395,111	\$ 73,668	\$	(321,444)	-81.36%
200 - FICA	\$ 5,371	\$ 27,624	\$	22,253	414.32%
201 - Workers Comp	\$ 15,024	\$ 5,907	\$	(9,117)	-60.68%
202 - Paid Medical/Family Leave	\$ 544	\$ 974	\$	430	79.04%
210 - Pension Retirement	\$ 19,630	\$ 45,825	\$	26,195	133.44%
220 - Group Life Insurance	\$ 846	\$ 1,160	\$	314	37.12%
221 - Longterm Disability	\$ 1,421	\$ 1,876	\$	455	32.02%
230 - Medical Insurance	\$ 49,762	\$ 76,134	\$	26,372	53.00%
232 - VEBA	\$ 8,156	\$ 12,234	\$	4,078	50.00%
233 - MERP	\$ 1,800	\$ 4,200	\$	2,400	133.33%
240 - Uniform Allowance	\$ 1,211	\$ 1,331	\$	120	9.91%
241 - Health & Wellness	\$ 120	\$ 120	\$	-	0.00%
320 - Small Tools	\$ 21,500	\$ 16,000	\$	(5,500)	-25.58%
330 - Operating Supplies	\$ 1,000	\$ 1,000	\$	-	0.00%
400 - Professional Services	\$ 682,777	\$ 1,396,061	\$	713,284	104.47%
420 - Travel	\$ 3,350	\$ 9,300	\$	5,950	177.61%
430 - Training/Registration	\$ 2,100	\$ 9,450	\$	7,350	350.00%
440 - Repair/Maint	\$ 21,000	\$ 23,500	\$	2,500	11.90%
463 - Subscriptions	\$ -	\$ 68,685	\$	68,685	100.00%
467 - Certification	\$ 750	\$ 800	\$	50	6.67%
GRAND TOTAL	\$ 45,870,788	\$ 50,841,205	\$	4,970,417	10.84%

• Expenditures Trends by Division (2018 - 2023)

DIVISION	2018	2019	2020	2021	2022	2023 Preliminary	% Change from Prior Yr
General	\$ 4,268,000	\$ 5,895,045	\$ 5,716,722	\$ 6,118,626	\$ 4,007,213	\$ 5,164,232	28.87%
Administration	\$ 3,649,903	\$ 4,954,760	\$ 4,673,177	\$ 4,212,035	\$ 4,537,773	\$ 4,955,204	9.20%
Response Operations	\$ 23,971,543	\$ 24,675,905	\$ 25,747,445	\$ 26,234,472	\$ 29,545,310	\$ 31,301,588	5.94%
Office of the Fire Marshal	\$ 1,324,173	\$ 1,485,127	\$ 1,535,627	\$ 1,692,569	\$ 1,911,976	\$ 2,013,160	5.29%
Support Services	\$ 3,791,374	\$ 4,290,681	\$ 4,034,089	\$ 3,844,042	\$ 4,267,897	\$ 5,139,249	20.42%
EMS Health & Safety	\$ 698,277	\$ 525,705	\$ 986,967	\$ 1,341,222	\$ 1,600,619	\$ 2,267,772	41.68%
TOTAL EXPENDITURES	\$ 37,703,270	\$ 41,827,223	\$ 42,694,027	\$ 43,151,788	\$ 45,870,788	\$ 50,841,205	10.84%



Full-Time Employee (FTE) Budget By Section

Section Details	2022	2023 Preliminary
GOVERNING BOARD		
Governing Board Member	6	6
TOTAL GOVERNING BOARD	6	6
ADMINISTRATION		
Fire Chief	1	1
Chief Administrative Officer	1	1
Admin Manager	-	1
Admin Supervisor	1	-
Administrative Specialist	3	3
Communications Manager	1	1
Finance Manager	-	1
Sr Finance Analyst	2	-
Finance Analyst	2	2
Finance Assistant	-	1
Sr HR Generalist	1	1
HR Assistant	1	1
HR Manager	-	1
TOTAL ADMINISTRATION	13	14
IT		
IT Manager	1	1
Sr Site Reliability Engineer	2	2
Site Reliability Engineer	1	-
TOTAL ADMINISTRATION	4	3
LOGISTICS		
Deputy Fire Chief	1	1
Fire Captain Day Shift	1	1
Logistics Coordinator	1	1
TOTAL LOGISTICS	3	3
FACILITIES		
Facilities Manager	1	1
Facilities Tech	1	1
TOTAL FACILITIES	2	2
FLEET		
Fleet Manager	1	1
TOTAL FLEET	1	1
PLANNING		
Fire Lieutenant Day Shift	1	1
Accreditation Manager	1	1
Business Intelligence Analyst	-	1
TOTAL PLANNING	2	3

FTE Budget: Budgeted Positions (continued)

Section Details	2022	2023 Preliminary
RESPONSE OPERATIONS		
Deputy Fire Chief	1	1
Battalion Chief/Safety Officer	8	8
Fire Captain	7	7
Fire Lieutenant	25	25
Fire Engineer	32	32
Firefighter	69	69
TOTAL RESPONSE OPERATIONS	142	142
TRAINING		
Battalion Chief/Safety Officer Day Shift	1	1
Fire Lieutenant Day Shift	2	2
TOTAL RESPONSE OPERATIONS	3	3
EMS/HEALTH & SAFETY		
Deputy Fire Chief	1	1
Fire Captain Day Shift	1	1
Medical Health Professional	-	1
TOTAL EMS/HEALTH & SAFETY	2	3
OFFICE OF FIRE MARSHAL		
Fire Marshal	1	1
Assistant Fire Marshal	1	1
Lead Deputy Fire Marshal	1	-
Deputy Fire Marshal III	3	5
Deputy Fire Marshal II	-	1
Deputy Fire Marshal I	2	1
Lead Plan Reviewer	1	1
Plan Reviewer/Inspector III	1	-
Permit Technician	1	1
TOTAL OFFICE OF FIRE MARSHAL	11	11
GRAND TOTAL	189	191
GRAND TOTAL (Excluding Governance Board)	183	185

Salaries and Benefits

	2022	2023 Preliminary	In	crease (Decrease)	% of Change
10 - SALARIES AND WAGES	\$ 27,350,260	\$ 29,812,578	\$	2,462,318	9.00%
Salaries	\$ 22,157,505	\$ 24,641,916	\$	2,484,411	11.21%
Separation Pay	\$ 520,964	\$ -	\$	(520,964)	-100.00%
Admin-Recognition Pay	\$ 15,000	\$ 15,000	\$	-	0.00%
Admin - Overtime	\$ 1,080	\$ 2,400	\$	1,320	122.22%
Admin - Overtime	\$ 1,080	\$ 2,400	\$	1,320	122.22%
EMS - Overtime	\$ 395,111	\$ 73,668	\$	(321,443)	701.31%
Cares - Overtime	\$ 332,347	\$ -	\$	(332,347)	-100.00%
EMS - Overtime	\$ 61,827	\$ 65,275	\$	3,448	5.58%
H&W - Overtime	\$ 937	\$ 8,393	\$	7,456	795.73%
OFM - Overtime	\$ 73,633	\$ 92,785	\$	19,152	26.01%
Fire Marshal - Overtime	\$ 73,633	\$ 92,785	\$	19,152	26.01%
Response Ops - Overtime	\$ 4,139,985	\$ 4,955,384	ς	815,399	615.53%
Comm - Overtime	\$ 5,078	\$ 4,401	\$	(677)	-13.33%
External Training - Overtime	\$ 9,368	\$ 16,848	\$	7,480	79.85%
Hazmat - Overtime	\$ 71,453	\$ 88,007	\$	16,554	23.17%
Internal Training - Overtime	\$ 458,516	\$ 618,888	\$	160,372	34.98%
Response OPS - Overtime	\$ 2,220,716	\$ 3,231,492	\$	1,010,776	45.52%
SCBA - Overtime	\$ 28,234	\$ 46,225	\$	17,991	63.72%
Tech Rescue - Overtime	\$ 47,629	\$ 86,337	\$	38,708	81.27%
Water - Overtime	\$ 111,364	\$ 151,757	\$	40,393	36.27%
Wild Land - Overtime	\$ 18,276	\$ 39,349	\$	21,073	115.30%
Acting Pay Overtime	\$ 87,000	\$ 102,160	\$	15,160	17.43%
Promotions/Onboarding Overtime	\$ 84,606	\$ 143,339	\$	58,733	69.42%
Explorer Program Overtime	\$ 8,905	\$ 16,078	\$	7,173	80.55%
Meeting Overtime	\$ 111,956	\$ 145,349	\$	33,393	29.83%
Physicals Overtime	\$ 53,068	\$ 57,374	\$	4,306	8.11%
Community Outreach Overtime	\$ 57,303	\$ 68,695	\$	11,392	19.88%
Union Business Overtime	\$ 11,241	\$ 12,000	\$	759	6.75%
Contracted Overtime	\$ 755,272	\$ 127,085	\$	(628,187)	-83.17%
Support Services-Overtime	\$ 46,982	\$ 31,425	\$	(15,557)	33.04%
Facilities - Overtime	\$ 2,296	\$ 4,732	\$	2,436	106.10%
Fleet - Overtime	\$ 20,976	\$ -	\$	(20,976)	-100.00%
Logistics - Overtime	\$ 8,860	\$ 10,366	\$	1,506	17.00%
Planning - Overtime	\$ 14,850	\$ 16,327	\$	1,477	9.95%
20 - PAYROLL TAX AND BENEFITS	\$ 8,299,184	\$ 8,469,841	\$	170,657	2.06%
FICA	\$ 615,091	\$ 744,769	\$	129,678	21.08%
Workers Comp	\$ 1,194,750	\$ 805,360	\$	(389,390)	-32.59%
Paid Medical/Family Leave	\$ 32,853	\$ 48,428	\$	15,575	47.41%
Pension Retirement	\$ 1,601,878	\$ 1,841,987	\$	240,109	14.99%
Group Life Insurance	\$ 53,741	\$ 59,731	\$	5,990	11.15%
Longterm Disability	\$ 32,063	\$ 33,857	\$	1,794	5.60%
Medical Insurance	\$ 3,697,777	\$ 3,598,823	\$	(98,954)	-2.68%
Medical Insurance - LEOFF	\$ 64,500	\$ 66,110	\$	1,610	2.50%
VEBA	\$ 672,274	\$ 697,979	\$	25,705	3.82%
MERP	\$ 135,900	\$ 317,100	\$	181,200	133.33%
Post Retirement Benefits	\$ -	\$ 36,000	\$	36,000	100.00%
Uniform Allowance	\$ 180,717	\$ 202,057	\$	21,340	11.81%
Health & Wellness	\$ 17,640	\$ 17,640	\$		0.00%
Grand Total	\$ 35,649,444	\$ 38,282,419	\$	2,632,975	7.39%

Renton Regional Fire Authority 2023 Preliminary Budget

OTHER FUNDS

FUND	CON	ITINGENCY FUND	PERATING SERVE FUND	LIA	BILITY FUND	F	LEET FUND	FACILITIES PROVEMENT FUND	E	QUIPMENT FUND	IT FUND
Beginning Balance*	\$	69,875	\$ 15,056,824	\$	3,385,365	\$	1,870,778	\$ 3,663,290	\$	703,865	\$ 928,365
REVENUES	\$		\$	\$		\$		\$	\$		\$
Transfers In	\$	75,000	\$ 1,289,232	\$	-	\$	1,200,000	\$ 2,000,000	\$	400,000	\$ 200,000
Investment Income*	\$	600	\$ 120,000	\$	24,000	\$	9,600	\$ 180,000	\$	2,400	\$ 4,800
TOTAL REVENUE	\$	75,600	\$ 1,409,232	\$	24,000	\$	1,209,600	\$ 2,180,000	\$	402,400	\$ 204,800
EXPENDITURES	\$		\$	\$		\$		\$	\$		\$
Capital Outlay*	\$	-	\$ -	\$	-	\$	181,530	\$ 864,655	\$	-	\$ 350,000
Other Expenditures*	\$	-	\$ -	\$	470,000	\$	-	\$ -	\$	-	\$ -
TOTAL EXPENDITURES	\$	-	\$ -	\$	470,000	\$	181,530	\$ 864,655	\$	-	\$ 350,000
ENDING BALANCE	\$	145,475	\$ 16,466,056	\$	2,939,365	\$	2,898,848	\$ 4,978,635	\$	1,106,265	\$ 783,165

^{*}Figures shown are estimates.

CONTINGENCY FUND is used for unemployment claims and unbudgeted expenses, such as insurance claim deductibles, accidental damage to fire stations and fleet vehicles, or any expense that occurs due to unexpected events. Per RRFA's policy, the fund balance should be maintained at a level equivalent to at least 0.5% of the total operating budget. Revenue sources include transfers in from the operating fund and investment interest.

OPERATING RESERVE FUND is for disaster and emergency needs. Per RRFA's policy, the fund balance should be maintained above 33% of the operating budget. This amount is equivalent to approximately four months of RRFA's expenses and ensures continuity of operations when the main revenues (property tax and fire benefit charge) cannot be collected due to natural disaster, pandemic, or other economic emergencies. Revenue sources include transfers in from the operating fund and investment interest.

LIABILITY FUND is for compensated absence liability. It is funded based on cash out value for vacation, sick, and holiday balance when employees leave the organization. The fund was created in September of 2021 when the RRFA was able to fund the liability. Revenue sources include transfers in from the operating fund and investment interest.

FLEET FUND is used solely for the purchase of vehicles, including fire engines, aid units, and staff cars. It is funded from the operating fund every year to fulfill RRFA's 10 years fleet replacement schedule.

FACILITIES IMPROVEMENT FUND is for fire station maintenance, improvement, and replacement. It includes capital costs such as roof replacement, remodel, HVAC replacement, and all other services and repairs related to fire stations. Revenue sources include transfers in from the operating fund and investment interest.

EQUIPMENT FUND is for fire equipment purchase, such as SCBA, communications equipment, and safety equipment. Revenue sources include transfers in from the operating fund and investment interest.

IT FUND is for replacing IT equipment (including network equipment, servers, etc.) and IT projects. Revenue sources include transfers in from the operating fund and investment interest.

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REGONAL FIRE AUTHOR

Renton Regional Fire Authority

18002 108th Ave SE Renton, WA 98055 Office: (425) 276-9500

Fax: (425) 276-9592

MINUTES

RFA Governance Board Regular Meeting

10:00 A.M. – Monday, September 12, 2022 Fire Station #13 – 18002 108th Ave SE, Renton

CALL TO ORDER

Governance Board Chair Morrell called the regular meeting to order at 10:00 a.m.

ROLL CALL

Governance Board Members Present:

Kerry Abercrombie (Fire District 25)

Marcus Morrell, Chair (Fire District 25)

Myron Meikle (Fire District 25)

Valerie O'Halloran (City of Renton)

Ruth Pérez, (City of Renton)

Linda Sartnurak (Non-Voting Advisory Position, Fire District 40)

Governance Board Members Not Present:

Ryan McIrvin, Vice Chair (City of Renton)

A **MOTION** was made by Board Member Pérez and **SECONDED** by Board Member Meikle to excuse the absent Board Member from this meeting. **MOTION CARRIED** (5-0)

<u>Administrative Staff Present:</u>

Fire Chief Steve Heitman, Chief Administration Officer Samantha Babich, Fire Marshal Anjela Barton, Deputy Chief Mark Seaver, Board Secretary Samantha Vergara, Facilities Manager Scott Murphy, Site Reliability Engineers Wyatt Humphreys and Javier Esparza, Planning Lieutenant Rick Laycock, Fleet Manager Brice Callaway and RFA Attorney Brian Snure

Public Present (virtual):

Kinnon Williams

AGENDA MODIFICATIONS

Request by Chief Heitman to move the Executive Session to the beginning of the meeting.

Request by Deputy Chief Seaver to move the 2022 Fire Prevention Week Proclamation from the Division Reports to Announcements, Proclamations and Presentations.

EXECUTIVE SESSION

Executive Session pursuant to RCW 42.30.110(1)(g), to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

GOVERNANCE BOARD REGULAR MEETING MINUTES

September 12, 2022

Page 2 of 5

Executive Session pursuant to RCW 42.30.110(1)(b), to consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price.

Executive Session called at 10:02 a.m. for 30 minutes. The meeting reconvened at 10:32 a.m.

ANNOUNCEMENTS, PROCLAMATIONS, AND PRESENTATIONS

2022 Fire Prevention Week Proclamation – Fire Marshal Barton presented the proclamation. This year's theme is *Fire Won't Wait, Plan Your Escape*.

A **MOTION** was made by Board Member O'Halloran and **SECONDED** by Board Member Meikle to approve the Proclamation of the Fire Marshal. **MOTION CARRIED (5-0)**

PUBLIC COMMENT

There was no public comment.

CONSENT AGENDA

Approval of minutes from the Aug. 8, 2022, Regular Meeting and Approval of Vouchers.

A **MOTION** was made by Board Member Meikle and **SECONDED** by Board Member Abercrombie to approve the consent agenda for September 12, 2022. **MOTION CARRIED (5-0)**

SIGNING OF VOUCHERS

The Governance Board Members signed the Voucher Approvals for September 12, 2022.

BOARD COMMITTEE REPORTS

There were no Board Committee reports.

CHIEF'S REPORT

Duty Chief Seaver presented an overview of Chief Heitman's report.

DIVISION REPORTS

Administration (CAO Babich)

Chief Administrative Officer Babich stated the RFA was approached by a community member about starting another non-profit, with the funds directed toward supporting the FD CARES Program. Renton RFA is requesting the Board's support in establishing another fund to allow the community member to make the original endowment as was offered.

Board Chair Morrell offered the full support of the Board and requested the RFA create an initial draft for managing the fund. Discussion led to clarification that the level of involvement of the Board is at the Board's discretion; the RFA would look into grant opportunities to further supplement the program; and communications are in progress to highlight social workers replacing firefighters on the CARES unit.

EMS/Health Safety

Deputy Chief Seaver presented an overview of Deputy Chief DeSmith's report.

GOVERNANCE BOARD REGULAR MEETING MINUTES September 12, 2022 Page 3 of 5

Office of the Fire Marshal

Fire Marshal Barton provided an overview of the OFM Quarterly report.

Board Member Meikle inquired about the inter-local agreements (ILA) for inspections with King County. Fire Marshal Barton noted the county is looking to sign in the first quarter of 2023 and bring all ILAs to council at that time.

Support Services

Deputy Chief Seaver presented an overview of his report. Puget Sound RFA has given notice for Renton RFA to vacate the Logistics warehouse. Renton RFA is actively looking for commercial space.

Response Operations

Deputy Chief Seaver presented an overview of Deputy Chief Aho's report, and discussed the September 9th trench rescue/recovery incident that resulted in a loss of life.

Board Member O'Halloran shared thanks and appreciation on behalf of the La Crosse Homeowner's Association to fire response for their professionalism and expertise during the trench rescue. The incident occurred in front of their community.

CORRESPONDENCE

There was no correspondence.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

AFSCME Collective Bargaining Agreement

Local 2170 contract was voted on and passed.

A **MOTION** was made by Board Member Meikle and **SECONDED** by Board Member O'Halloran to ratify the 2023-2025 AFSCME Local 2170 Collective Bargaining Agreement as proposed. **MOTION CARRIED (5-0)**

New Vehicle Purchase - CARES312

With the addition of the new CARES312 unit in 2023, the RFA is in need of an additional vehicle. This vehicle was not originally in the Fleet Replacement Schedule. The schedule was reviewed, and the RFA has the capacity to absorb it.

Board Member Meikle inquired if the vehicle will be outfitted with 800 MHz radios and whether the nurses and social workers will be trained on proper use of the radios. Deputy Chief Seaver will ensure training is given. Fire Marshal Barton noted Response Operations offers training on radio usage, as they have for the Fire Marshals.

GOVERNANCE BOARD REGULAR MEETING MINUTES September 12, 2022 Page 4 of 5

A **MOTION** was made by Board Member Abercrombie and **SECONDED** by Board Member Meikle to approve the purchase of the new CARES unit and authorize the Fire Chief to sign. **MOTION CARRIED** (5-0)

<u>Service Agreement for KFT Fire Trainers 2023</u>-2025

This is a 3-year contract to provide service to the external and internal burn props at the Station 14 training tower. This will replace the contract that expires this year.

A **MOTION** was made by Board Member O'Halloran and **SECONDED** by Board Member Meikle to approve the KFT Fire Trainer contract and authorize the Fire Chief to sign. **MOTION CARRIED (5-0)**

<u>Station 13 Storage Area to Office Remodel - Update</u>

Finishing of the storage space on the 2nd floor of the area to the south of the truck bay. This project provides room to house the IT, Planning, and Facilities Divisions.

Board Member O'Halloran inquired about the increased estimate being a math model. Deputy Chief Seaver confirmed it is, explaining 10% for contingencies.

A **MOTION** was made by Board Member Meikle and **SECONDED** by Board Member Abercrombie to start the bid process and move forward with the remodel of the upstairs storage area into office space. **MOTION CARRIED (5-0)**

2025 Purchase of 3 Pierce Engines

As part of our Capital Fleet Replacement Plan, we're due to replace 3 of our engines in 2025. Current lead time for delivery is 30-33 months. Signing the contract prior to October 21st saves us \$201,761 over the next cost increase and puts us in line for a 2025 delivery.

A **MOTION** was made by Board Member Meikle and **SECONDED** by Board Member O'Halloran to approve the purchase of 3 new engines in 2022, with billing and delivery in 2025, and authorize the Fire Chief to sign. **MOTION CARRIED (5-0)**

Board Member Meikle inquired if the engine exhausts are still being regenerated. Deputy Chief Seaver noted they are.

Resolution 2022-02 Acquisition of Strohschein Property for Station 16 Build

In order to complete the purchase of property for the relocation of Fire Station 16 through threat of eminent domain, the RFA Governance Board must declare the necessity for acquiring the property and authorize acquisition. The attached resolution has been prepared by counsel to meet this requirement.

A **MOTION** was made by Board Member Abercrombie and **SECONDED** by Board Member Meikle to adopt the Resolution 2022-02 and the procedures therein as presented by staff. **MOTION CARRIED** (5-0)

GOVERNANCE BOARD REGULAR MEETING MINUTES September 12, 2022 Page 5 of 5

GOOD OF THE ORDER

Board Member Abercrombie noted that with school now in session, he requests that The RFA reinstate a Distracted Driving/Alcoholic Prevention Program with the high schools this year.

Board Member O'Halloran expressed thanks to all involved in acquisition of the extrication device to Renton's sister-city, Cuautla, Mexico.

FUTURE MEETINGS

- Monday, September 26, 2022, 9:00 a.m., Budget/Finance Committee Meeting, Video Conference
- Monday, September 26, 2022, 10:30 a.m., Operations/Capital Committee Meeting, Video Conference
- Monday, October 10, 2022, 10:00 a.m., Governance Board Regular Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference

ADJOURNMENT	ADJ	Ol	JRI	NN	ENT
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The meeting was adjourned at 11:14 a.m.										
Marcus Morrell, Board Chair										
Samantha Vergara, Board Secretary										

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Renton Regional Fire Authority

18002 108th Ave SE Renton, WA 98055 Office: (425) 276-9500

Fax: (425) 276-9592

MINUTES

RFA Governance Board Special Meeting

2:00 P.M. – Monday, September 26, 2022 Fire Station #13 – 18002 108th Ave SE, Renton

CALL TO ORDER

Governance Board Chair Morrell called the special meeting to order at 2:01 p.m.

ROLL CALL

Governance Board Members Present:

Kerry Abercrombie (Fire District 25)
Marcus Morrell, Chair (Fire District 25)
Ryan McIrvin, Vice Chair (City of Renton)
Myron Meikle (Fire District 25)
Valerie O'Halloran (City of Renton)
Ruth Pérez (City of Renton)

Governance Board Members Not Present:

Linda Sartnurak (Non-Voting Advisory Position, Fire District 40)

Administrative Staff Present:

Fire Chief Steve Heitman, Fire Marshal Anjela Barton, Deputy Chief Mark Seaver, Deputy Chief William Aho, Site Reliability Engineer Wyatt Humphreys, Administrative Supervisor Christine Noddings, Administrative Specialist Samantha Vergara, and RFA Attorney Brian Snure.

Public Present:

Charlotte Ryan

A **MOTION** was made by Board Member Pérez and **SECONDED** by Board Member Meikle to excuse the absent Board Members from this meeting. **MOTION CARRIED (6-0)**

AGENDA MODIFICATIONS

Chief Heitman requested to add discussion of the Deputy Chief position under New Business following "Establish Public Hearing Dates."

NEW BUSINESS

Establish Public Hearing Dates

In order to meet the required deadlines for filing property tax levy and fire benefit charge (FBC) information with King County, we are proposing a special meeting on 10/24/2022 after the committee meetings in order to hold a public hearing on the proposed Levy and the Fire Benefit Charge.

A **MOTION** was made by Board Member Meikle and **SECONDED** by Board Member O'Halloran to hold a special meeting on 10/24/2022 at 11:30 a.m. (following the committee meetings) at Fire

GOVERNANCE BOARD SPECIAL MEETING MINUTES September 26, 2022 Page 2 of 2

Station 13 for the purpose of holding public hearings regarding the proposed Levy and the Fire Benefit Charge. **MOTION CARRIED (6-0)**

Advertising of the Deputy Chief Position

After conducting a salary comparison for the Deputy Chief position, Renton RFA informed the Board that they would like to advertise the position at the current Step E salary rate.

No Board members had objections to the advertisement inquiry.

FUTURE MEETINGS

- Monday, October 10, 2022, 10:00 a.m., Governance Board Regular Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference
- Monday, October 24, 2022, 9:00 a.m., Budget/Finance Committee Meeting, Fire Station #13 (18002 108th Ave SE, Renton)/ Video Conference
- Monday, October 24, 2022, 10:30 a.m., Operations/Capital Committee Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference
- Monday, October 24, 2022, 11:30 a.m., Governance Board Special Meeting, Fire Station #13 (18002 108th Ave SE, Renton) / Video Conference

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The meeting was adjourned at 2:07 p.m.
Marcus Morrell, Board Chair
Samantha Vergara, Board Secretary

VOUCHER APPROVAL FOR OCTOBER 10TH, 2022 MEETING

AUDITING OFFICER CERTIFICATION

I, the undersigned, do herby certify under penalty of perjury that the materials have been furnished, the services rendered, or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Renton Regional Fire Authority, and that I am authorized to authenticate and certify said claim.

Auditing Officer:	
	Steven C. Heitman, Fire Chief

AUDIT COMMITTEE

The vouchers below have been reviewed and certified by individual departments and the RFA's Auditing Officer as required by RCW's 42.24.080 & 090, and a list of vouchers has been provided for review by the Finance Committee.

The undersigned members of the Finance Committee of the Renton Regional Fire Authority do hereby approve for payment accounts payable vouchers totaling \$2,049,972.13, payroll vouchers and direct deposits totaling \$1,309,077.75.

A/P VOUCHERS	Payment Date	Numbers	Amount
Virtual Pay	08/16/2022 - 09/15/2022	APA001104-APA001191	\$1,083,806.24
Checks	08/16/2022 - 09/15/2022	13681-13682	\$14,964.03
EFTs	08/16/2022 - 09/15/2022		\$267,102.12
Bank Drafts	08/16/2022 - 09/15/2022		\$684,099.74
AR Refund Checks	08/16/2022 - 09/15/2022	-	
TOTAL A/P			\$2,049,972.13
PAYROLL VOUCHERS		No. of Vouchers	Amount
Direct Deposits	8/25/2022	176	\$661,893.72
Payroll Checks	8/25/2022	2	\$1,633.14
Direct Deposits	9/9/2022	178	\$643,346.08
Payroll Checks	9/9/2022	4	\$2,204.81
TOTAL PAYROLL		360	\$1,309,077.75
TOTAL CLAIMS			\$3,359,049.88

Renton Regional Fire Authority Governance Board	:
Marcus Morrell, Board Chair	Ryan McIrvin, Board Vice Chair
Myron Meikle, Board Member	Kerry Abercrombie, Board Member
Valerie O'Halloran, Board Member	Ruth Pérez, Board Member



RENTON REGIONAL FIRE AUTHORITY

M E M O R A N D U M

DATE: October 10, 2022

TO: Kerry Abercrombie (Fire District 25)

Ryan McIrvin (City of Renton) Myron Meikle (Fire District 25) Marcus Morrell (Fire District 25) Valerie O'Halloran (City of Renton)

Ruth Pérez (City of Renton)

Linda Sartnurak (Non-Voting Advisory Position, Fire District 40)

FROM: Steve Heitman, Fire Chief

SUBJECT: Renton Regional Fire Authority Chief's Report

1. Don Persson Renton Senior Activity Center Dedication

In celebration of Don Persson, on Saturday, September 10, CAO Samantha Babich and Deputy Chief Mark Seaver attended the celebration to rename the Renton Senior Activity Center in his honor on behalf of Renton RFA. There was a nice presentation, an unveiling of a new facility sign design, and many stories shared of Don's legacy and accomplishments during his tenure with the City of Renton.

2. Integrated Emergency Management Course

Deputy Chief DeSmith, Deputy Chief Aho and I attended the IEMC event in Emmitsburg, MD with City of Renton staff the week of September 12th. It provided insight into the importance of the relationships between fire, the city, and various other departments involved in emergency response and how we all collaborate to fulfill the needs of the community.

3. 2022 Washington Fire Administrative Support Conference

I attended this year's WFAS conference in Richland, WA on October 3-5 with Administrative Specialist Samantha Vergara and Administrative Supervisor Christine Noddings. The conference offered information about records management and archival, situational leadership, social media best practices, and a focus on diversity, equity and inclusion in the fire service. It was a great opportunity to network with other departments' administration.

4. Entry-Level Firefighter Interviews

We are in the process of conducting final interviews of the top 45 candidates for firefighter on October 6-7 and October 10-11. We will be making 8 conditional job offers on October 11th and plan to on-board them on February 6th.

5. Station Open Houses

We are fast approaching the station open houses this month to reconnect with our citizens and provide information regarding home fire safety, offer the opportunity for citizens to meet the Fire Chief and staff, receive a hands-on tour of our fleet, apparatus bay and firefighter gear, spray the fire hose, and much more. Station open houses are scheduled as follows:

- October 15th Station #11 (9-11am) and Station #12 (1-3pm)
- October 22nd Station #13 (9-11am) and Station #15 (1-3pm)
- October 29th Station #16 (9-11am) and Station #17 (1-3pm)

6. 2023 LLS Firefighter Stairclimb

The 32nd annual Leukemia & Lymphoma Society (LLS) Firefighter Stairclimb has been scheduled for March 12th, 2023. Since the first LLS Firefighter Stairclimb in 1991, this event has raised over \$20 million for LLS. Registration is closed and Renton RFA will yet again have a great representation at this event.

7. Governance Board Notifications

Per our procurement process and policy, I am notifying the Board of the following purchase:

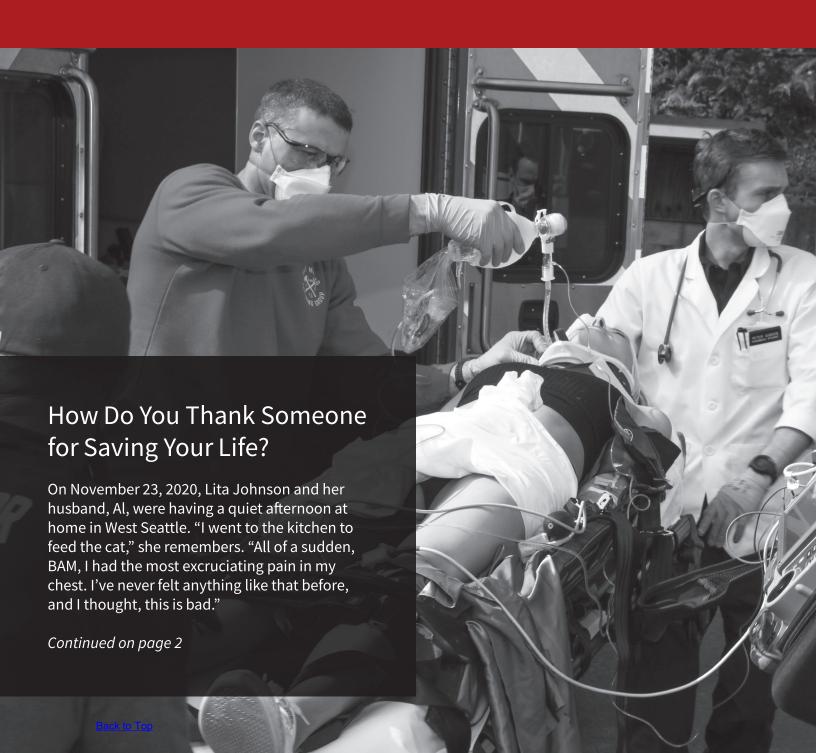
Station 14 Fire Sprinkler Backflow Replacement - \$23,666.01



DISPATCH

MEDIC ONE FOUNDATION

Newsletter Fall 2022





Lita stumbled to the couch and told Al to call 911. "He was on the phone, saying, 'I think she's having chest pain.' And I'm saying, 'I'm having a heart attack! I'm having a heart attack!"

Seattle Fire Station 37, where Medic 32 is stationed, was only ten blocks away. EMTs and paramedics arrived within minutes.

"I remember that the living room was full of firefighters and the paramedics. I was sweating and struggling for breath when a female paramedic took control. She said to me, 'We've got you. We've got you.' After hooking me up to the equipment, she told me I was having a little heart attack, but the way she said all that, so calm and assured, made me feel that I would be okay. That I was not going to die."

Still in terrible pain, Lita was loaded into the medic unit to be transported to Swedish Cherry Hill. "I was still awake while we were driving, struggling to breathe. The rig was shaking, and the siren was going—a lot was going on. Another paramedic was with me in the back of the rig. He said he was going to give me something for the pain, but at that moment I told him, 'I'm going to pass out."

Lita had gone into cardiac arrest. The paramedic was able to resuscitate her, and she was vaguely aware of arriving at the hospital. Al followed the medic unit, but he couldn't go inside the hospital because of COVID restrictions. One of the paramedics met him in the parking lot to tell him what had happened and to let him know that she was taken to the Critical Care Unit (CCU). "Al had to sit out in his truck and wait to find out what was happening," says Lita. "He didn't know if it would be good or really bad news. It was cold and dark, and he was just waiting and waiting and waiting for a call from one of the nurses."

As Lita describes it, she woke up in a hospital bed and felt okay. Al had a different experience that day.

"Al was the one who really went through this traumatic experience. I did too, of course, but I was out of it. Al was physically and emotionally present the whole time. He essentially lost his wife and had her come back from the other side. To this day, our relationship is different. Wonderful, I might add!"

Two days later, Lita left the hospital on Thanksgiving Day. She and Al quietly celebrated the holiday, and all they were thankful for as she began to really think about what she'd been through.

"It just shakes you to the core of your being. I guess I died, but I'm still here. It took so long for me to trust my heart again," she says. "I thought,

I've got to get over this. I can't live in fear that this will happen again. I'll just live my life and hope that the paramedics are around if it does."

Lita has had no problems with her heart since that day. She sees her experience as a blessing in disguise, because it led her to make some healthy life changes. Most of all, Lita says thanks every day for the firefighter/EMTs and paramedics at station 37. There would be no more holidays to celebrate, if not for them.

"I am so forever grateful to Medic One paramedics and those firefighters. I am just so forever grateful. How do you say thank you for this? They saved my life."

LIFESAVERS

Please join us for an evening of fine dining, an exciting auction, and to honor our region's firefighters and paramedics who respond every day to catastrophic disasters and medical emergencies.

Proceeds will provide world-class training and education for the students of Paramedic Training Class 49.

FRIDAY, OCTOBER 21, 2022 6:00-10:00 PM

MEYDENBAUER CENTER 11100 NE 6th Street | Bellevue, WA 98004

DRESS ATTIRE

Cocktail/business attire is suggested

FEATURED ENTERTAINMENT

The Jewel Tones—Motown-inspired vocal trio

TICKET PRICES

Individual Ticket | \$175

Table of 10 | \$1,750



REGISTRATION

Please register through the QR Code or <u>lifesaversgala.org</u> by Friday, October 14th. If you have any questions regarding the

event, contact Kathleen DeVega at (425) 625-2137 or kathleen@mediconefoundation.org.

Newsletter Fall 2022 | 3



For a rapid, lifesaving medical response, fire service EMTs and paramedics are the best there is. When it's not an emergency—when someone calls 911 because of multiple, ongoing issues—something else is needed.

In 2012, Puget Sound Regional Fire Authority created FDCARES (Fire Department Community Assistance, Referrals and Education Services), a community injury and illness prevention program. Its goal is to assist people before an issue becomes an emergency. Six registered nurses were hired for the FDCARES unit.

"We needed staff who could sit with people for an extended period of time. We're the only CARES unit that utilizes nurses who actually work for the fire department," says Aaron Tyerman, Deputy Chief, Puget Sound Regional Fire Authority. "Often the high utilizer patients that our FDCARES unit encounters have multiple medical issues, accompanied by multiple social issues."

The nurses provide medical assistance to patients, discuss medications and interactions, address wound care, speak to the patient's

physician, assess fall risk, and develop long-term care plans. The program has been very successful, but it hasn't been able to cover all the social issues that affect people who repeatedly call 911.

"We're not equipped to manage issues like food and housing insecurities, mental and behavioral health, and drug and alcohol addiction that may coincide with our patients' medical condition," says Tyerman. "A licensed social worker has the skills to help these patients in crisis."

Puget Sound Fire requested support from the Medic One Foundation to help fund a one-year pilot project. The proposal would add social workers to a mobile integrated health program.

"Nurses and social workers will make up twoperson teams when they go out," says Tyerman. "What we hope to see is the ability to provide our community members with a whole-person assessment. To bring the right resource to the person who needs it."

Nancy Reynolds, a social worker, has been a parttime staff member in Puget Sound Fire's office. She's seen how effective even a limited integrated health program can be.

"A patient called 911 multiple times a day for a lift assist and fear of falling," recalls Reynolds. "He struggled with persistent symptoms related to a traumatic brain injury and was often 'paralyzed' at the thought of attempting to move. We connected him to a primary care provider and mental health counselor. Today, he rarely calls 911."

Another patient lived alone in a SeaTac apartment that had become infested with cockroaches. She wasn't eating well and couldn't take care of herself. "Her food kept disappearing and she would be on the floor for days," says Reynolds. After multiple ER visits, Reynolds coordinated with Adult Protective Services to place her in an adult family home. "It was really heartwarming to see her with clean clothes and eating well and being loved in this home," Reynolds said after a recent visit.

Specialized help with both long-term medical issues and multiple social issues will benefit individual patients, and it will also make better use of EMT and paramedic services for potentially lifethreatening emergencies.

"When one of our emergency units goes out repeatedly for a patient with a non-emergent need that isn't being properly addressed," says Tyerman, "it pulls that emergency unit out of service for a potential emergent, life-threatening call elsewhere. By using nurse and social worker teams, we'd be bringing the right resource to the person who needs it."

If the pilot is successful, Puget Sound Fire is committed to fully funding the program in the future.

"We believe that the expanded use of social workers will be a long-term program that will be sustained for years to come," says Matthew Morris, Fire Chief, Puget Sound Regional Fire Authority.

Thanks to the Medic One Foundation grant, Puget Sound Fire is starting the mobile integrated health care pilot program in September. Three new social workers will be teamed with the current nursing staff.

"We give heartfelt thanks to the Medic One Foundation and their donors for what they've done for us, for their support. We wouldn't be doing this without their generosity," says Tyerman. "The impact that they've had on this community, it's really been a pleasure."





EMT Training Program Helps Open Doors for Aspiring Firefighter

Cameron DiCenzo grew up in Shoreline, working during high school to help his family financially. At 17, he didn't have a career path in mind until his aunt, who worked for the Shoreline Fire Department, told him about a cadet program there.

"It opened my eyes to what the fire service was all about, and I learned that EMS (Emergency Medical Services) was a big part of that," says Cameron. "I also learned about structure, discipline, and how to be a better person."

Cameron had found a goal for his future, but it was complicated. In high school, it had been a struggle for him to work, study, and also be involved in the cadet program. He wanted to attend the EMT Training Program at North

about the EMT Scholarship
Program or help support future
scholarships, please visit
mediconefoundation.org/emt.

EMT students work together in small groups when participating in medical or trauma scenarios, learning how to respond to different types of emergencies.

Seattle College, and he believed it would have to be his sole focus in order to succeed.

"I knew I didn't want to have to work during the program," says Cameron. "I'd already had the experience of working at two jobs, and I wanted to really focus on all the medical stuff."

An instructor with the EMT Training Program told Cameron about scholarships available from Medic One Foundation, and he applied. "With the scholarship, and the money I'd saved from work, I could do the EMT program and be successful at it."

Once in the program, Cameron knew he'd made the right choice. One of the most enjoyable things about class was collaborating with other students. "I liked the team aspect. We really got to know the people in our group. We still talk and check in on how we're all doing."

Although he'd been in the cadet program at Shoreline, and had seen a lot of the EMS equipment, the EMT course was a whole new experience for Cameron. "The EMT program starts off with trauma, and then it switches to medical. Trauma is more visual, you just treat what you see; medical takes more investigation. It took me some time to make that switch, to get my mind in place for the more investigative part. But I always like starting a new focus."

Cameron began working with AMR (American Medical Response) right after finishing the EMT course. It was quite a change from practicing in a classroom setting.

"I think the biggest difference is patient care. In EMT class you're with people you know, and the patient scenarios use actors. It's very different with real patients. You need to let them know what you're doing. Your patients need to feel comfortable and supported."

Cameron is fulfilling his long-term goal to be a firefighter/EMT as he starts his new job with the Shoreline Fire Department. "It's definitely where I want to focus my career," says Cameron. That dream might not have become reality without the donors who make the EMT Scholarship Program available. He's grateful to them.

"I just think this program is very beneficial, because it opens the door to people who might not otherwise be able to pursue this career choice," says Cameron. "It really does open the door."





Grant Equips Local Fire Department With New Infant CPR Training Manikins

Thanks to our generous supporters, Medic One Foundation was proud to offer an EMS Equipment Grant to Renton Regional Fire Authority to help fund the purchase of 16 new infant CPR training manikins.

"Medic One Foundation's EMS Equipment Grants allow many King County Fire Departments, including Renton Regional Fire Authority, the opportunity to upgrade their EMS training supplies. For my department, it allowed both citizens and firefighter/EMTs to train with new modern infant manikins that include positive feedback technology. Both student and instructor can use this added feature to ensure proper CPR is being performed. I appreciate all those that have donated to this immeasurable foundation!" Says Deputy Chief Chuck DeSmith. To support our EMS Equipment Fund, please visit **mediconefoundation.org** and donate today!

LaVerna McClean, Friend and Donor to Medic One Foundation

LaVerna Hegemann McClean grew up in rural Nebraska during the dust bowl years of the Great Depression. It was a difficult time, but her life changed radically when she met John McClean, a young medical student in Omaha. They married and moved to his hometown, Seattle.

"We were a medical family from the get-go," recalls their daughter, Dr. Janice Rock. "Mom dived into community involvement, particularly in the medical community, including what was then known as Seattle Children's Hospital Auxiliary. She was a remarkable person, a very engaged person until the end of her life, always interested in humanity."

LaVerna and John were impressed with Medic One from its beginning. It was personal for them. "Back when my dad was setting up his medical practice in Seattle," says Janice, "his own father had a heart attack at home and died. He lived just up the hill, but we couldn't save him. At that time, there was no one to call who could give skilled pre-hospital care in the field. That changed in 1970, and since then," Janice adds, "Medic One has saved countless lives."

Years later, John's life was one of those saved by Medic One. He went into V-fib on the golf course and was successfully treated by paramedics until arriving at a hospital. "He survived another 13 years; we had him longer and that was wonderful," says Janice. Over the years, both LaVerna and John were served multiple times by Medic One, mainly for falls and fractures.

"As a family, we loved the idea of Medic One from its inception. It was enormously successful. I think people forget that we didn't always have it," says Janice, who worked for Dr. Michael Copass—former director of the Medic One Paramedic Training Program and medical

Pictured below is LaVerna (left), her daughter, Janice (right), and grandchild.



director for Seattle Medic One—when she was a young resident physician at Harborview. "We were connected to the whole concept of Medic One."

After her husband's death, LaVerna moved to Mirabella in downtown Seattle. She greatly enjoyed the lifestyle there, making new friends and reconnecting with old ones. Medic One Foundation provided ongoing classes and workshops for residents at Mirabella, and LaVerna was a loyal attendee at those events.

"They were wonderful, the way they treated elderly residents," says Janice. "My mom had a strong personal relationship with the Foundation, and she very much believed in the services that Medic One and the Medic One Foundation provide. The whole package was important to her."

The McCleans were annual fund donors for many years, a tradition that LaVerna continued. She included Medic One Foundation in her planned giving as well, with a generous bequest to Medic One Foundation after her death at 94 years old.

"It was a personal and intimate relationship for her," Janice remembers. "She very much believed in what they do. She was honored to help support this service to the community, and to provide this donation to the Medic One Foundation in recognition of their invaluable—if not indispensable—service."

If our lifesaving mission is important to you, like it was to LaVerna and John, please consider a planned gift of your own to Medic One Foundation. Your generosity will help put exceptionally-trained paramedics on our streets—paramedics who someday may save the life of a friend, a neighbor, a loved one...or even your own.

For more information, please visit our website at **mediconefoundation.giftplans.org** or contact Sara Oshikawa-Clay, Director of Philanthropy, at (425) 625-2032 or sara@mediconefoundation.org.



De-escalation Training Necessary as Psychiatric Emergencies Rise

Over the past five years in King County, the number of responses by firefighter/EMTs to psychiatric emergencies has nearly doubled—from 7,755 responses in 2015 to 14,256 in 2020.

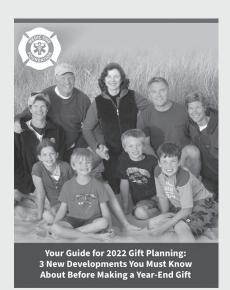
Firefighter/EMTs are first on scene in medical emergencies, so it's become imperative that they receive specific training on de-escalation and tactical communication with potentially volatile people. Currently, they receive little or no training on de-escalation tactics during psychiatric emergencies.

Thanks to a generous grant, Medic One Foundation is partnering with fire departments throughout King County to provide training to firefighter/EMTs to help address the skill sets needed on the streets to support mental health professionals, hospital staff, and the patient.

Funding from the grant provides a 90-minute class that teaches firefighter/EMTs basic deescalation training for acute mental health needs like, paranoia, anxiety, delusion, and suicidal thoughts. During the class, they learn how to establish boundaries, engage in verbal and non-verbal communication, understand patient needs, enhance safety, and balance the demands of difficult patients with the needs of other patients and staff.

"Our responders do not need to be mental health professionals, but basic de-escalation can create an environment where we can keep an individual safe and get them to the services they need," says Deputy Chief Chuck DeSmith, South King County Fire Training Consortium. "The purpose of this training is to help create a safer environment for both firefighter/EMTs and the people they serve every day."

The program kicked-off in May, and since then over 470 firefighter/EMTs have completed the training. The goal is to train 2,000 firefighter/EMTs by June 2023.



Help Medic One Foundation Save More Lives with A Tax-Smart Gift

There's no shortage of ways to give to charity, but donating individual retirement account (IRA) funds may offer a special tax break. If you are 70 ½ or older, you can transfer any amount up to \$100,000 annually directly from your IRA to support our lifesaving mission! This is called a qualified charitable distribution (QCD). The transfer doesn't generate taxable income, which could keep you in a lower tax bracket.

For more information on IRA gifts or on the transfer of assets via beneficiary designation, please contact Sara Oshikawa-Clay at sara@mediconefoundation.org or (425) 625-2032 or visit our website at mediconefoundation.giftplans.org for a free brochure.



Learn How to Save a Life

Join Medic One Foundation this fall and winter for a CPR/AED Training Class to learn the lifesaving skills and knowledge necessary when responding to a sudden cardiac arrest! Our trainers are all certified instructors and will provide class participants quality hands-on experience and instruction in emergency medical care.

To register, please visit <u>mediconefoundation.org/programs/cpr</u>. For questions, contact our office at (425) 625-2137 or <u>cpr@mediconefoundation.org</u>. We look forward to having you join us!

In-person Training

In-person training costs \$30 per participant for those in need of a certification card. Participants who do not require a certification card may attend the class at no cost.

DATE	TIME	LOCATION	REGISTRATION DEADLINE
Tuesday, October 18	10:00 AM-1:00 PM	Seattle Pacific Tower	Friday, October 14
Tuesday, November 15	10:00 AM-1:00 PM	Seattle Pacific Tower	Friday, November 11
Tuesday, December 20	10:00 AM-1:00 PM	Bellevue Crossroads Community Center	Friday, December 16

Online Training

Online training classes are free, but do not include a certification card.

DATE	TIME	PLATFORM	REGISTRATION DEADLINE
Tuesday, October 11	11:00 AM-12:00 PM	Zoom (Online)	Friday, October 7
Tuesday, November 8	11:00 AM-12:00 PM	Zoom (Online)	Friday, November 4
Tuesday, December 13	11:00 AM-12:00 PM	Zoom (Online)	Friday, December 9



11747 NE 1st Street, Suite 310 Bellevue, WA 98005

(425) 625-2137 mediconefoundation.org

DISPATCH

Newsletter Fall 2022

Did You Know?

Medic One Emergency Medical Services (EMS) serves more than 2,500,000 people in Seattle and King County and provides lifesaving services on average every 3 minutes.

76% of all out-of-hospital sudden cardiac arrests in King County receive bystander CPR.

King County has a survival rate for sudden cardiac arrest of 51%, compared to the national average of 33%.

Our region's paramedics recieve 2,100 hours of instruction, which is nearly double the national recommendation.

Source: Public Health Seattle & King County Division of Emergency Medical Services 2020 Annual Report

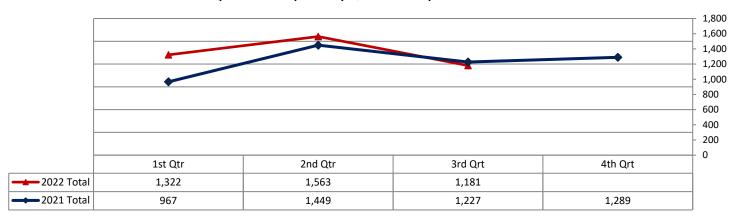
Office of the Fire Marshal 2022 Quarterly Report

October 2022

Inspections

Staff have completed 4,066 inspections (business, multi-family, IFC permit, special, complaint & re-inspections) year to date.

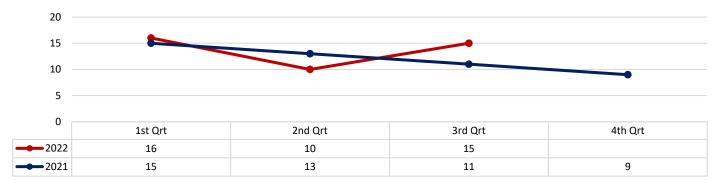
Inspections Completed by Quarter - Comparative to 2021

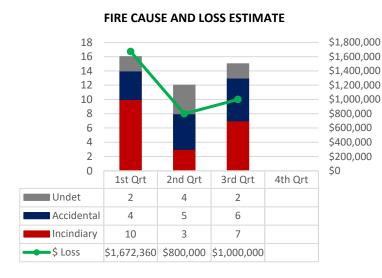


Fire Investigations

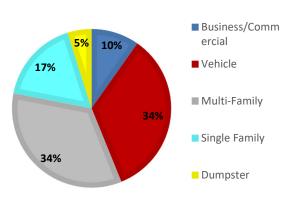
Staff investigated 5 fires in August. Total dollar loss for the year is estimated at \$3.8 million.

Fire Investigations by Quarter - Comparative to 2021





PROPERTY TYPE OF INVESTIGATED FIRES



Plans Review, Construction Inspections & Permits

Staff completed 44 plans reviews, 37 construction inspections, and issued 11 fire systems and/or fire construction permits in September.

1st Qrt 2nd Qrt 3rd Qrt 4th Qrt 64 Permits 38 Inspections 88 103 101 Plans Rev 220 250 213 421 - 2021 313 306 341

Plans Review, Construction Inspections & Permits by Quarter - Comparative to 2021

Highlighted Projects:

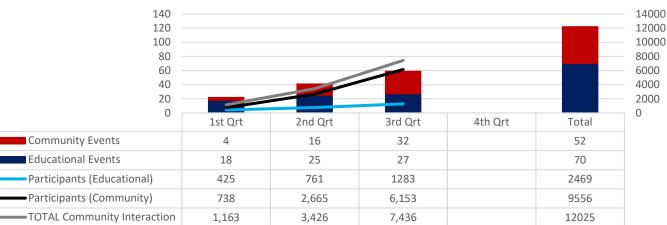
 Aristo Behavioral Health will be a new mental health facility that is proposed to move into the existing building at 95 S Tobin St.

Public Education / Community Outreach Highlights



- Firefighters and our Public Educator provided an engine visits to Fairwood Christian Prre-School and the Kiddie Academy of Renton where they visited with close to 200 children
- Our public educator provided Kindergarten Fire Safety at Maplewood Heights Elementary, Honey Dew Elementary, Sierra Heights Elementary and Hazelwood Elementary schools with 240 students participating
- We staffed a booth at the Senior Resource Expo at the Renton Senior Center where folks received fire safety information and blood pressure and blood sugar checks.

PUBLIC EDUCATION & COMMUNITY OUTREACH



False Alarms

2022 Fees

The Department has responded to 93 false alarms in August, with \$2,400 in fees issued to property owners/tenants for preventable alarms. (False alarm fees were waived in 2020 and 2021).

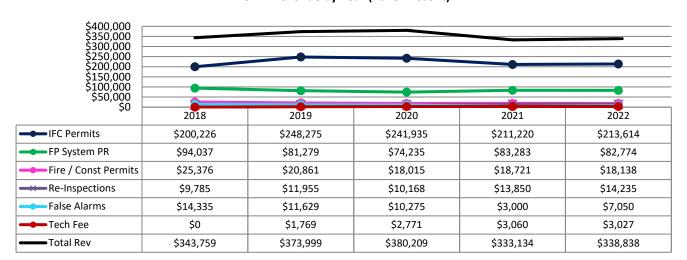
\$8,000 \$7,000 450 400 350 300 250 200 150 \$6,000 \$5,000 \$4,000 \$3,000 \$2,000 100 \$1,000 \$0 2nd Qrt 1st Ort 3rd Qrt 4th Ort City 327 302 199 County 11 17 18 2021 313 421 306 341

\$4,500

2022 False Alarms by Month, Location & Fees - Comparative to 2021

Revenue \$338,838 in Fire Marshal revenues have been collected in 2022.

\$1,575



OFM Revenue by Year (2018-Present)

\$6,900

Monthly Overview

Station Reliability (Not include Out of Jurisdiction Incidents)

RRFA Station Area	First Due Incident Counts	Incidents in RRFA Area	Station Reliability
11	337	385	87.53%
12	209	242	86.36%
13	320	364	87.91%
14	69	85	81.18%
15	100	117	85.47%
16	122	142	85.92%
17	163	177	92.09%
Total	1320	1512	87.30%

Incident Breakdown by Station Responses (Including Out of Jurisdiction Incidents)

Incident Type Group	11	12	13	14	15	16	17	Total
100 - Fire	22	13	11	15	12	4	13	59
300 - EMS	308	210	294	145	107	107	161	1257
400 - HAZMAT	8	4	8	8	3	4	4	24
500 - Service Call	16	13	12	7	1	8	8	60
600 - Good Intent	32	9	24	27	8	11	11	106
700 - False Alarm	34	16	36	19	9	11	5	121
900 - Special Incident						1		1
Total	420	265	385	221	140	146	202	1628

Response Breakdown by Station's Units (Including Out of Jurisdiction Responses)

Unit/Station	Response Counts
□ 11	534
B311	50
E311	335
L311	149
□ 12	313
A312	182
DIV312	3
E312	128
□ 13	451
A313	238
B313	33
E313	180
□ 14	228
CAR314	101
E314	116
HM314	11
□ 15	141
E315	141
□ 16	146
E316	146
□ 17	229
A317	144
BR317	9
E317	76
Total	2042

1 **Incident** can have multiple **responses**.

 Ex. A car crash (1 incident) might requires 3 Fire Units responding (3 responses)

Out of Jurisdiction incidents = Incidents that didn't happen in RRFA Jurisdiction

Station Reliability:

Availability of our closest Station's Units when the incidents were reported

*The incident total from Station Reliability Table is different compare to Incident Counts by Incident Type and they are both correct.

- Total Under Station Reliability Table shows the number of incidents which have occurred within RRFA jurisdiction
- Total under *Incident Counts by Incident Type* shows the total incidents that RRFA Units have responded to

Good Intent Calls include Cancelled enroute, Wrong Location, Controlled Burning, Steam

Year-to-date RRFA Incidents Overview

Incident Counts by RRFA Station Areas (Not including Out of Jurisdiction Incidents)

Station Areas	January	February	March	April	May	June	July	August	September	October	Total
11	368	274	330	318	297	299	446	382	385	58	3157
12	291	218	274	240	271	235	298	254	242	40	2363
13	352	319	324	358	396	402	392	374	364	62	3343
14	156	139	141	150	149	150	92	79	85	9	1150
15	89	102	96	108	121	90	104	115	117	19	961
16	122	102	142	133	128	149	149	146	142	26	1239
17	213	184	203	158	196	195	189	188	177	26	1729
Total	1591	1338	1510	1465	1558	1520	1670	1538	1512	240	13942

Incident Counts by NFIRS Incident Type (Including Out of Jurisdiction Incidents)

Incident Type Group	January	February	March	April	May	June	July	August	September	October	Total
100 - Fire	24	33	34	25	40	52	100	65	59	9	441
200 - Rupture/Explosion	1	1	3	1		1	1	1			9
300 - EMS	1362	1156	1290	1251	1337	1313	1396	1280	1279	191	11855
400 - HAZMAT	28	16	28	25	17	11	33	29	26	1	214
500 - Service Call	48	35	32	49	56	62	59	63	62	3	469
600 - Good Intent	128	124	118	131	121	118	141	159	107	16	1163
700 - False Alarm	134	89	120	106	106	121	97	106	124	11	1014
800 - Natural Disaster	1	1	1	1	5						9
900 - Special Incident	9	10	4	6	16	13	17	8	7		90
Total	1735	1465	1630	1595	1698	1691	1844	1711	1664	231	15264

Responses Breakdown by Apparatus

Apparatus Station	January	February	March	April	May	June	July	August	September	October	Total
□ 11	515	432	480	481	461	481	612	592	534	84	4672
B311	61	51	41	43	39	57	64	52	50	9	467
E311	329	270	323	304	304	309	369	369	335	51	2963
L311	125	111	116	134	118	115	179	171	149	24	1242
□ 12	353	249	331	310	307	276	362	323	313	45	2869
A312	228	163	210	199	187	159	206	184	182	25	1743
DIV312	1	1		1	3	14	7	11	3	1	42
E312	124	84	121	110	117	103	148	128	128	19	1082
E412		1					1				2
□ 13	444	412	439	457	476	503	542	509	451	79	4312
A313	268	232	254	255	276	284	299	272	238	43	2421
A413								10			10
B313	23	36	34	29	27	43	48	33	33	5	311
E313	153	144	151	173	173	176	193	194	180	31	1568
E413							2				2
□ 14	294	260	252	275	269	304	220	191	228	20	2313
CAR314	106	105	86	86	84	95	63	49	101	9	784
E314	166	146	151	170	176	205	144	122	116	10	1406
HM314	22	9	15	19	9	4	13	20	11	1	123
□ 15	132	117	109	121	135	112	143	137	141	23	1170
E315	132	117	109	121	135	112	143	137	141	23	1170
□ 16	136	109	138	134	138	151	164	145	146	25	1286
E316	136	109	138	134	138	151	159	145	146	25	1281
E416							5				5
□ 17	252	228	225	201	244	253	242	234	229	42	2150
A317	156	148	160	136	162	166	154	149	144	29	1404
BR317					1		3	4	9	1	18
E317	96	80	65	65	81	87	85	81	76	12	728
Total	2126	1807	1974	1979	2030	2080	2285	2131	2042	318	18772



Governing Board Agenda Item

SUBJECT/TITLE: Station Access & video Security Bid Acceptance
STAFF CONTACT: DC Seaver
CHMMADY STATEMENT.
SUMMARY STATEMENT:
At the July Governance Board Meeting, \$350,000 was approved to accept bids for a cloud based system for card access to all doors, as well as strategically place video cameras for security purposes at Stations 11, 12, 13, 14, & 15.
FISCAL IMPACT:
Expenditure \$294,375 Revenue Currently in the Budget Yes \(\sqrt{No} \) No
SUMMARY OF ACTION:
We sent bid instructions to 6 companies through the MRSC small works roster. We received 2 bids that quoted the same Verkada components. The total of the 2 bids were within \$5,371. We've chosen to go with the slightly more expensive bid, as it saves us \$29,419 over the next 5 years in annual fees. The annual fee of \$9,560 is budgeted for and covers all maintenance and system updates. We will request a motion at the FD40 Commissioners' Meeting to accept the bid for station 17.
Reviewed by Legal Yes No V
EXHIBITS:
FarWest Technologies Bid Sheet
RFA GOVERNANCE BOARD RECOMMENDED ACTION:
I move to accept the hid from FarWest Technologies and approve Chief Heitman to sign the contract



Project Pricing

Station 11 Security Cameras Price: Station 11 Access Control Price:	\$12,890.00
Station 12 Security Cameras Price:	\$27,681.00 \$18,311.00
Station 12 Access Control Price:	\$18,511.00
Station 13 Security Cameras Price:	\$23,654.00
Station 13 Access Control Price:	\$51,308.00
Station 14 Security Cameras Price:	\$16,795.00
Station 14 Access Control Price:	\$34,807.00
Station 15 Security Cameras Price:	\$11,109.00
Station 15 Access Control Price:	\$35,181.00
Total Project Price:	\$267,371.00
Licensing Options	
3-Year Licensing Price: (38% savings)	\$38,325.00
5-Year Licensing Price: (48% savings)	\$47,801.00
10-Year Licensing Price: (49% savings)	\$93,911.00
(Washington state sales tax is NOT included in the above pricing and will be added to	each invoice)
<u>Customer Acceptance Form</u>	
Customer Information:	

Company Name:	Accepted by {printed}:	
Company Address 1:	Accepted by (signature):	
Company Address 2:	Title:	
Company City, State, ZIP:	Email:	
Contact Phone Number:	Date:	
lling Information:		
Dill to Commons	Politic of the state of	

Bill to Company	Billing Contact
Name:	Person:
Bill to Company Address 1:	Billing Phone Number:
Bill to Company Address 2:	Billing Email:
Bill to Company	Purchase Order
City, State, ZIP:	Number:
Billing Contact	**Resale
Phone Number:	Certification #:

^{(**}Non-taxable/resale only, please attach copy of Reseller Certificate to Acceptance Form.)

FAR West Technologies Acceptance Form

FAR West Technologies Representative:

WWW.FARWESTTECHNOLOGIES.COM

Name (printed):	Title	
Name (signature):	Dati	н

This agreement is not valid until properly executed by both parties.



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