



AMERICANS WITH DISABILITIES ACT OF 1990

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Renton Regional Fire Authority will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Renton Regional Fire Authority does not discriminate on the basis of disability in its hiring or employment practices, and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title II of the ADA.

Effective Communication: Renton Regional Fire Authority will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Renton Regional Fire Authority's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Renton Regional Fire Authority will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Renton Regional Fire Authority buildings, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Renton Regional Fire Authority, should contact Renton Regional Fire Authority at 18002 108th Ave SE, Renton, WA, 98055; telephone 425-276-9500, TTY 711, as soon as possible, but no later than 48 hours before the scheduled event.

The ADA does not require Renton Regional Fire Authority to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

ADA Coordinator: If you have any questions, concerns, requests for additional information, requests for modification of policy or procedures, or complaints that a program, service, or activity of Renton Regional Fire Authority is not accessible to persons with disabilities, please contact our designated ADA Coordinator:

Christine Noddings, ADA Coordinator
Renton Regional Fire Authority
18002 108th Ave SE
Renton, WA 98055
Phone: 425-276-9500, Fax: 425-276-9592, TTY Relay Service: 711
Web: www.RentonRFA.com; Email: cnoddings@rentonrfa.org

Renton Regional Fire Authority will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.