RENTON REGIONAL FIRE AUTHORITY

CIVIL SERVICE COMMISSION

REGULAR MEETING MINUTES

MEETING DATE	MEETING TIME	MEETING LOCATION
August 18, 2026	4:00 PM	Fire Station 13

COMMISSIONERS IN ATTENDANCE

Bill Flora, Vice Chair; Kara Scales, Commissioner.

CALL REGULAR MEETING TO ORDER

Bill Flora called the regular meeting to order at 4:10 PM.

REVIEW AND APPROVAL OF REGULAR MINUTES

A motion to approve the regular meeting minutes from the July 21, 2026, Civil Service meeting was made by Vice Chair Bill Flora and seconded by Commissioner Kara Scales. All members voted yes. Motion carried.

PUBLIC COMMENT

Members of the audience may comment on any matter related to RFA business during the Public Comment period. Comments are limited to three (3) minutes per person.

UNFINISHED BUSINESS

None.

NEW BUSINESS

- Deputy Fire Marshal position update: Final job offer extended and accepted by the candidate, who was hired August 1, 2026, with a start date of August 3, 2026.** (Information Only – No Action Required)
- Invitations for Entry Level Firefighter Oral Boards will be sent to 220 applicants on August 31, 2026. Oral Boards will be held the week of September 21-25, 2026, with intent to hire ten (10) Entry Level Firefighters, 55 of whom will be invited to chief's interviews in October 2026.** (Information Only – No Action Required)

MEETING DATE August 18, 2026 **MEETING TIME** 4:00 PM

OTHER BUSINESS

- The next regular meeting is scheduled for September 15, 2026; however, due to scheduling conflicts, staff is requesting to cancel the meeting.* (Action Required)
- Vice Chair Bill Flora moved to approve canceling the September 15, 2026, meeting and rescheduling the October 20, 2026, meeting to Tuesday, October 27, 2026; Commissioner Kara Scales seconded. All members voted yes. Motion carried.
- The next regular meeting will be Tuesday, October 27, 2026.** (Information Only – No Action Required)

ADJOURNMENT

A motion to adjourn at 4:12 PM was made by Vice Chair Bill Flora and seconded by Commissioner Kara Scales. All members voted yes. Motion carried.

SIGNATURE

Carolina Alba

Carolina Alba
Civil Service Secretary/Chief Examiner

10/19/2026

Date